

Elizabeth Fire Protection District P.O. Box 441 146 North Elbert Street Elizabeth, CO 80107

JOB ANNOUNCEMENT

Position Title: Firefighter EMT-B, Firefighter/Paramedic Hiring List

Employment Status: At-Will FLSA Status: Non-Exempt

Salary Range: \$70,481.76-\$90,671.02

The Elizabeth Fire Protection District is seeking applications for the position of Firefighter EMT-B, and Firefighter/Paramedic for the Districts hiring list. The hiring list will remain active for one year for any future Full-time and Part-time open positions based on ranking and eligibility. The job qualifications and position summary are listed in the current Job Description which is available on EFPD's website. Elizabeth Fire Protection District is a progressive, family-oriented organization that values its members and employees. This beautiful area is quickly growing and is expected to double in population over the next two decades. Competitive wages and exceptional benefits are a priority when planning for this growth. We currently respond to 1500 calls for service annually and provide ALS ambulance transport.

All candidates must take the FireTeams test including the Personal History Questionnaire through National Testing Network. Current staff FireTeams test fees will be paid by the district. All candidates must have a current Colorado EMT-B or EMT-P Certification, and current Firefighter I certificate at the time of hire. A successful candidate will be required to complete E-PAT (Elizabeth Physical Ability Test) at the time of hiring.

For outside applicants, you must submit an application, resume, cover letter, and take the FireTeams test by September 12th, 2025. For current staff please submit an email with a letter of intent to be a part of the hiring list to the District's Director of Human Resources at s.fischer@elizabethfire.org by September 12th, 2025 by 4pm and complete the Fire Teams test.

Timeline

FireTeams test – July 28th-September 12th, 2025 Letter of Intent, Application, Resume Deadline – September 12th, 2025, 4PM Oral Boards – September 22-23, 2025 Hiring List Finalized – September 26, 2025

If the District extends an offer of employment to a candidate, the offer is expressly conditioned upon the individual passing the following:

- Background Investigation, including criminal history
- Medical Examination
- Illegal Drug/Alcohol Testing

The District has the right to change the Job Description at any time, in its sole discretion. The position is "at-will," which means the District, or the employee may terminate the employment relationship at any time and for no reason. The District has the right in its sole discretion not to hire any of the candidates on the hiring list. The District's preference is to hire qualified individuals from within its reserve and part time programs whenever possible; however, the District has the right to hire qualified individuals from outside the District when, in its sole judgment and discretion, there are no qualified applicants within the District and/or it is in the best interest of the District to hire from outside the District.