

**ELIZABETH FIRE PROTECTION DISTRICT  
BOARD OF DIRECTORS MEETING  
AGENDA  
August 11, 2020**

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Public Comment
5. Additions/Deletions to Agenda
6. Approval of Minutes
  - Discussion and possible approval of Meeting Minutes from July 14, 2020
7. Financial Matters
  - Ratify the bills
    - Discussion and possible approval
8. Staff Report
9. Legal Report
10. Old Business
  - New Fee Schedule
11. New Business
12. Executive Session
  - Legal Matters
13. Adjournment

# RECORD OF PROCEEDINGS

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## MINUTES OF THE REGULAR MEETING OF THE BOARD OF DIRECTORS OF THE ELIZABETH FIRE PROTECTION DISTRICT

Held: Tuesday, July 14, 2020, 7:00 p.m. at 155 West  
Kiowa Ave, Elizabeth, Colorado.

### Attendance

The regular meeting of the Board of Directors of the Elizabeth Fire Protection District ("District") was called and held in accordance with the laws of the State of Colorado.

The following Directors were in attendance:

Scott Christensen, Board Vice President  
Mike Graeff, Board Treasurer  
Wayne Austgen, Board Secretary  
Don Means, Board Director

Absent:

Rick Young, Board President (absence excused)

Also present were:

Fire Chief Steck  
Division Chief Gerczynski  
Division Chief Aldridge  
Sarah Fischer, Director of Finance and HR  
Maria Cannata, Secretary to the Board  
Michelle Ferguson, District Legal Counsel (via web  
conference)

Guests:

Neil Schilling with Schilling & Company (via web  
conference)

### Call to Order

Director Christensen called to order the regular meeting of the Board of Directors of the Elizabeth Fire Protection District at 7:00 p.m. Director Austgen moved to excuse Director Young. Director Means seconded the motion. The motion passed.

### Pledge of Allegiance

Director Austgen led the flag salute.

# RECORD OF PROCEEDINGS

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Public Comment	<p>Director Christensen opened the meeting for public comment.</p> <p>There was no public comment.</p>
Addition/Deletions to Agenda	<p>Director Christensen asked if there were any changes to the agenda. Secretary to the Board Cannata mentioned to the Board that the 2019 Audit presentation may be delayed because the auditor has another meeting scheduled. The auditor will join via webinar, when he is available.</p> <p>No other changes were identified.</p>
Public Hearing <ul style="list-style-type: none"><li>• Consideration to Adopt Resolution 20-07-10 - A Resolution Amending the 2019 Budget</li></ul>	<p>Director Christensen called for a motion to open the public hearing on the Amended 2019 Budget. Director Means made the motion. Director Austgen seconded.</p> <p>Director of Finance and HR Fischer stated to the Board the 2019 Budget needed to be amended because of new funds which were created in 2018, after the 2019 Budget had been approved. A similar amendment had been made to the 2018 budget.</p> <p>Attorney Ferguson stated for the record that the Public Hearing was duly published in the paper and posted on the website. Attorney Ferguson asked if there were any comments from the public prior to the meeting. Secretary to the Board Cannata replied that no public comments had been received by the District. There was no public comment made during the Public Hearing.</p> <p>Director Christensen called for a motion to close the Public Hearing. Director Graeff made the motion. Director Means seconded. The Public Hearing was closed.</p> <p>Director Christensen called for a motion to adopt Resolution 20-07-10 - A Resolution Amending the 2019 Budget. Director Graeff made the motion. Director Means seconded. The Motion passed unanimously.</p>
Approval of Minutes	<p>The Board reviewed the draft minutes from the June 9, 2020, regular Board meeting.</p> <p>Director Christensen called for a motion to approve the June 09, 2020 minutes. Director Austgen made the motion.</p>

# RECORD OF PROCEEDINGS

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Director Means seconded the motion. The motion passed unanimously.

## Financial Matters

- Report on Administration Building lease payment

Director of Finance and HR Fischer told the Board she had made the lease payment for the Administration Building.

Division Chief Gerczynski mentioned that there was discussion at a previous meeting regarding whether the District would save any interest by making the lease payment early . Director of Finance and HR Fischer stated it would be the last payment that would save money on interest. Fire Chief Steck noted that the District negotiated for no pre-payment interest as part of the agreement.

- Ratify the bills

Director Christensen called for a motion to ratify the bills. Director Austgen made the motion. Director Means seconded the motion. The motion passed unanimously.

Director Christensen called for a motion to approve the Financial Reports for June. Director Austgen made the motion. Director Means seconded the motion. The motion passed unanimously.

- 2019 Audit

Chief Steck introduced Neil Schilling with Schilling & Company to present the Audit of the District's financial statements, year-ended December 31, 2019 (2019 Audit).

Mr. Schilling stated to the Board that this is a non-modified opinion on the financial statements. The District's financial statements for the year ending December 31, 2019 are the management's responsibility. The auditor's responsibility is to provide an opinion on whether the financials are in compliance with Generally Accepted Accounting Principles.

Lengthy discussion followed.

Director Christensen called for a motion to approve the 2019 Audit. Director Graeff made the motion. Director Means seconded the motion. The motion passed unanimously.

# RECORD OF PROCEEDINGS

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Director of Finance and HR Fischer asked Mr. Schilling if he would be sending the 2019 Audit to the Colorado State Auditor. Mr. Schilling confirmed that he would take care of sending final 2019 Audit to the State Auditor and will forward any confirmation communication to the District.

## Staff Report

Director of Finance and HR Fischer stated to the Board she will have a follow up with the EMS Billing Services next month.

Chief Steck stated that Medic 2 is in service. The District is adding several more paramedics to the roster to staff the Medic. Calls are a little lower than last year due to the COVID drop.

Staff has selected a roofing contractor for repairs on Station 271 for the leaking roofs. The roof is estimated to be 40 years old. The overall cost for the entire roof is \$70,000. The contractor stated that they could replace the roof over the bays for \$34,000 and do repairs to stop leaks on the other side for an additional \$3,000-4,000, until the District is ready to replace that side.

Discussion followed.

Director Christensen asked if the District would have to pay half of the "thumper" CPR assistance. Chief Steck replied that \$45,000 was budgeted through Capital Fund.

Discussion followed.

## Legal Report

Attorney Ferguson mentioned to the Board that they are working on the annual legal advisement addressing important bills passed by the 2020 Legislative Session.

She discussed Senate Bill 20-217, a bill requiring POST certified officers to wear body cameras. Her firm studied the language and confirmed that the revised bill only applies to individuals if the law requires those individuals to be POST certified. The law doesn't require Fire Marshals or others in fire prevention to be POST certified, so they do not have to wear body cameras.

She also discussed the impact of law enforcement wearing body cameras at an emergency scene where the District may

# RECORD OF PROCEEDINGS

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be providing services, and how that might impact HIPAA. The recommendation from legal counsel is that no change to policy or procedures are necessary. Law enforcement is doing the recording, and any disclosure of confidential medical information is their concern, not the District's. She did remind everyone that that staff should always be professional and mindful of what they are saying on a call, as such interactions will likely be recorded by the body cameras.

Attorney Ferguson updated the Board on the statewide Gallagher repeal which will be on the November 3, 2020 ballot. As written, there is no use of the term "Gallagher" in the Ballot Issue language, rather it addresses what specific sections will be removed from the state statute. It may be that the business community will be supporting the passage of this measure in hopes that the legislature will reduce commercial taxes. She reminded the Board that the District passed a de-Gallagher measure in 2018, so they will not be effected if the statewide measure does not pass.

## Old Business

- Development update

Division Chief Gerczynski stated that the COVID-19 pandemic has slowed down construction in the community. Dairy Queen is still in the review phase; full site plan reviews take roughly about nine months, though Division Chief Gerczynski performed her part of the review two months ago. There is no current hearing scheduled for the final approval as of yet. Once the developer has approved site plans, they can apply for a building permit.

Division Chief Gerczynski reviewed a lengthy list of development updates. Discussion followed.

Director Christensen asked Division Chief Gerczynski about the Fire Extinguisher program. Division Chief Gerczynski replied that letters were sent to all the businesses via email. The service is open to the public. There will be a total of three events. In the first event, 25 people came to exchange or recharge their fire extinguishers. The District is not supplying the extinguishers anymore. The District is considering having this type of event once a quarter. It costs the District \$40 for the entire day. The District charges the

# RECORD OF PROCEEDINGS

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individual or business \$7.00 to retag the extinguisher. It is also teaching awareness and education for fire prevention.

Director Christensen asked if the schools have reached out. Division Chief Gerczynski replied that schools have too many extinguishers to transport to the station. It is more cost-effective to have a maintenance company check a facility that has more than three extinguishers

Director Austgen directed a question for Chief Steck: What is the progress of the joint facility?

Chief Steck told the Board that Rattlesnake Fire Protection District's Chief Kilduff, has a preliminary bid for the construction. Chief Kilduff hasn't received approval from the Rattlesnake Board. A meeting will be set up to discuss the process. Director Austgen asked if the funds are adequate. Chief Steck told the Board the funds are more than adequate.

Discussion followed.

- Discussion of Fee Schedule

Division Chief Gerczynski stated that at the last Board meeting, there was discussion about the District's fee schedule, including development fee, the building review fee - all fees that the District has not changed since 2017. Administration Staff is making a comparison chart using fees charged by surrounding fire departments. The preliminary findings show that the District's fees are in line with those of neighboring Departments. The new fee schedule will have a new face and make it easier to understand. Division Chief Gerczynski told the Board that Staff is trying to get the actual cost of personnel vehicles, hours it takes to review site plans, and all administration's input for new the fee schedule. Staff anticipates presenting a draft of the new fee schedule to the Board at its August meeting.

Lengthy discussion followed.

Attorney Ferguson recommended keeping fees related to Colorado Open Records Act requests as a separate document, as those fees are set by the Colorado Legislature and get changed often.

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- Board Member Manual Attorney Ferguson stated to the Board they have received a redline copy of the Board Member Manual containing the changes based on the discussion at the last meeting. She asked if the Board had any suggested revisions or questions.

Discussion followed.

Attorney Ferguson stated that she has added a section in the Manual regarding the Board electing to hold meetings electronically, in-person, or a hybrid as local conditions would dictate. If the Board does not adopt the Board Member Manual tonight, then it should pass the proposed Resolution Revising the Electronic Board Meeting Policy, to rescind the Resolution passed in March addressing virtual meetings.

Director Christensen moved to approve the Board Member Manual. Director Graeff made the motion. Director Means seconded the motion. The Motion passed unanimously.

## New Business

- Consideration to Adopt New Resolution 20-07-09 A Resolution Revising the Electronic Board Meeting Policy During COVID-19 Pandemic

Attorney Ferguson stated to Board it can forgo considering this Resolution since aAdopting the Board Member Manuel addresses the issue.

Chief Steck wanted to remind the Board that the District is still under a Disaster Declaration caused by COVID-19. He recommends leaving the Disaster Declaration in place, as the District is still addressing COVID issues and there may be a second wave in the fall. Director Means ask Chief Steck if there is a time limit for the declaration.Chief Steck stated there is no time limit.

Discussion followed.

## Executive Session

Chief Steck stated that he would like to postpone the executive session until all Board members are present. The

# RECORD OF PROCEEDINGS

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Board agreed to forgo the executive session until next month.

## Meeting Schedule

The next regular Board meeting is scheduled for August 11, 2020, at 7:00 p.m. at 155 West Kiowa Ave, Elizabeth, Colorado.

## Adjournment

There being no further business to come before the Board, Director Austgen moved to adjourn; Director Christensen seconded, and the vote was unanimously carried. The meeting adjourned at 8:17 p.m.

\_\_\_\_\_ Date: August 11, 2020

\_\_\_\_\_ Date: August 11, 2020  
Wayne Austgen, Secretary

**Elizabeth Fire Protection District**  
**General Fund Balance Sheet**  
As of July 31, 2020

	Jul 31, 20
<b>ASSETS</b>	
<b>Current Assets</b>	
<b>Checking/Savings</b>	
1.10100 · BOK Financial Operating	60,991.20
1.10150 · BOK Financial Payroll	1,303.19
1.10200 · Community Bank of Colorado	43,166.30
1.10300 · Wells Fargo	-153.60
1.10400 · Colorado Trust General Account	1,648,598.00
1.10600 · CSafe Fund General Account	7,080.83
1.10700 · Colorado Trust Scholarship Fund	546.17
1.10950 · Claim on Pooled Cash	-3,112.85
<b>Total Checking/Savings</b>	1,758,419.24
<b>Accounts Receivable</b>	
1.11600 · Accounts Receivable	9,471.00
<b>Total Accounts Receivable</b>	9,471.00
<b>Other Current Assets</b>	
1.12500 · Petty Cash Fund	100.00
<b>Total Other Current Assets</b>	100.00
<b>Total Current Assets</b>	1,767,990.24
<b>Fixed Assets</b>	
1.15100 · Fixed Asset Land	1,614,052.51
1.15200 · Fixed Asset Equipment	176,482.08
1.15300 · Fixed Asset Vehicle	1,619,889.97
<b>Total Fixed Assets</b>	3,410,424.56
<b>Other Assets</b>	
1.13000 · Property Tax Receivable	2,367,430.00
1.13600 · Transport Fees Receivable	263,368.66
1.13700 · Allowance for Doubtful Debt	-185,082.02
<b>Total Other Assets</b>	2,445,716.64
<b>TOTAL ASSETS</b>	<b>7,624,131.44</b>
<b>LIABILITIES &amp; EQUITY</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
<b>Accounts Payable</b>	
1.20000 · *Accounts Payable	-0.10
<b>Total Accounts Payable</b>	-0.10
<b>Other Current Liabilities</b>	

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08/06/20

Accrual Basis

**Elizabeth Fire Protection District**  
**General Fund Balance Sheet**  
As of July 31, 2020

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	<u>Jul 31, 20</u>
1.20200 · Accounts Payable	29.14
1.21000 · Deferred Property Tax Revenue	2,367,430.00
1.21100 · Federal Payroll Tax	-3.12
1.21200 · State Payroll Tax	720.00
1.21400 · Colorado Unemployment	-266.82
1.23000 · Deferred Grant Revenue	6,500.00
<b>Total Other Current Liabilities</b>	<u>2,374,409.20</u>
<b>Total Current Liabilities</b>	<u>2,374,409.10</u>
<b>Total Liabilities</b>	2,374,409.10
<b>Equity</b>	
1.30300 · Investment in Fixed Asset	3,410,424.56
1.31100 · Unapplied Fund Balance	826,302.18
32000 · Unrestricted Net Assets	28,087.26
Net Income	984,908.34
<b>Total Equity</b>	<u>5,249,722.34</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>7,624,131.44</u></u>

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08/06/20

Accrual Basis

**Elizabeth Fire Protection District**  
**Income Statement General Fund**  
January through July 2020

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	<u>Jan - Jul 20</u>
<b>Income</b>	
1.40100 · General Fund Property Tax Reven	2,281,505.41
1.40200 · S.O.T. Revenue	220,916.59
1.40300 · Transport Revenue	182,420.91
1.40400 · Permit Fees	13,766.00
1.40500 · Developer Contributions	26,000.00
1.40600 · CPR Income	1,035.00
1.40700 · CFFHC Benefit Trust	1,448.68
1.41000 · Sale of Capital Assets	2,500.00
1.41100 · Interest Revenue	5,887.66
1.41200 · Other Miscellaneous Income	11,843.71
	<hr/>
<b>Total Income</b>	2,747,323.96
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<b>Gross Profit</b>	2,747,323.96
	<hr/>
<b>Expense</b>	
1.50000 · Administration	1,418,434.90
1.51000 · Professional Services	98,697.07
1.52000 · Apparatus	14,629.52
1.53000 · Facilities	119,044.82
1.54000 · Equipment Maintenance and Testi	16,381.26
1.55000 · Fire Prevention/Investigations	5,652.39
1.56000 · Communications	6,327.96
1.57000 · Technology	19,579.11
1.58000 · Operations	56,649.58
1.80901 · Disaster Relief Account	7,019.01
	<hr/>
<b>Total Expense</b>	1,762,415.62
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<b>Net Income</b>	<b>984,908.34</b>
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**Elizabeth Fire Protection District**  
**General Fund Comparison Budget**  
 January through July 2020

	Jan - Jul 20	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
1.40100 · General Fund Property Tax Reven	2,281,505.41	2,367,430.00	(85,924.59)	96.4%
1.40200 · S.O.T. Revenue	220,916.59	380,000.00	(159,083.41)	58.1%
1.40300 · Transport Revenue	182,420.91	295,000.00	(112,579.09)	61.8%
1.40400 · Permit Fees	13,766.00	20,000.00	(6,234.00)	68.8%
1.40500 · Developer Contributions	26,000.00	30,000.00	(4,000.00)	86.7%
1.40600 · CPR Income	1,035.00	1,800.00	(765.00)	57.5%
1.40700 · CFFHC Benefit Trust	1,448.68	2,625.00	(1,176.32)	55.2%
1.40900 · Deployment Income	0.00	50,000.00	(50,000.00)	0.0%
1.41000 · Sale of Capital Assets	2,500.00	12,000.00	(9,500.00)	20.8%
1.41100 · Interest Revenue	5,887.66	17,500.00	(11,612.34)	33.6%
1.41200 · Other Miscellaneous Income	11,843.71	8,000.00	3,843.71	148.0%
1.49000 · Transfer In From Other Funds	0.00	75,403.00	(75,403.00)	0.0%
<b>Total Income</b>	<b>2,747,323.96</b>	<b>3,259,758.00</b>	<b>(512,434.04)</b>	<b>84.3%</b>
<b>Gross Profit</b>	<b>2,747,323.96</b>	<b>3,259,758.00</b>	<b>(512,434.04)</b>	<b>84.3%</b>
<b>Expense</b>				
1.50000 · Administration	1,418,434.90	2,706,534.00	(1,288,099.10)	52.4%
1.51000 · Professional Services	98,697.07	133,627.00	(34,929.93)	73.9%
1.52000 · Apparatus	14,629.52	67,000.00	(52,370.48)	21.8%
1.53000 · Facilities	119,044.82	173,175.00	(54,130.18)	68.7%
1.54000 · Equipment Maintenance and Testi	16,381.26	37,250.00	(20,868.74)	44.0%
1.55000 · Fire Prevention/Investigations	5,652.39	19,600.00	(13,947.61)	28.8%
1.56000 · Communications	6,327.96	13,100.00	(6,772.04)	48.3%
1.57000 · Technology	19,579.11	41,850.00	(22,270.89)	46.8%
1.58000 · Operations	56,649.58	130,850.00	(74,200.42)	43.3%
1.80900 · Contingency	0.00	10,000.00	(10,000.00)	0.0%
1.80901 · Disaster Relief Account	7,019.01			
<b>Total Expense</b>	<b>1,762,415.62</b>	<b>3,332,986.00</b>	<b>(1,570,570.38)</b>	<b>52.9%</b>
<b>Net Income</b>	<b>984,908.34</b>	<b>(73,228.00)</b>	<b>1,058,136.34</b>	<b>(1,345.0)%</b>

**Elizabeth Fire Protection District**  
**Capital Mill Comparison Budget**  
 January through July 2020

	Jan - Jul 20	Budget	\$ Over Budget	% of Budget
<b>Income</b>				
2.40100 · Capital Improvement Tax Revenue	383,182.07	396,504.00	(13,321.93)	96.6%
2.40800 · Grant Income Cap Mil	134,592.00	160,842.00	(26,250.00)	83.7%
2.41100 · Interest Revenue-CMF	1,132.72	210.00	922.72	539.4%
<b>Total Income</b>	<b>518,906.79</b>	<b>557,556.00</b>	<b>(38,649.21)</b>	<b>93.1%</b>
<b>Gross Profit</b>	<b>518,906.79</b>	<b>557,556.00</b>	<b>(38,649.21)</b>	<b>93.1%</b>
<b>Expense</b>				
2.49000 · Grant Equipment	262,948.76	321,684.00	(58,735.24)	81.7%
2.55000 · County Treasurer Fee-CMF	11,178.80	11,894.00	(715.20)	94.0%
2.60000 · Capital Mil Transfer Out	0.00	11,564.78	(11,564.78)	0.0%
2.80010 · PPE Capital Expense	18,584.00	23,000.00	(4,416.00)	80.8%
2.80011 · Uniform Standardization Capital	0.00	3,000.00	(3,000.00)	0.0%
2.80013 · Equipment Capital Expense	7,713.00	11,000.00	(3,287.00)	70.1%
2.80014 · Station 271 Capital Expense	46,343.64	5,000.00	41,343.64	926.9%
2.80016 · Station 273 Capital Expense	0.00	30,000.00	(30,000.00)	0.0%
2.80017 · General Facilities Capital Exp	0.00	9,000.00	(9,000.00)	0.0%
2.80201 · PNC Lease Principal	120,444.41	120,444.41	0.00	100.0%
2.80220 · PNC Lease Interest	30,963.67	30,963.67	0.00	100.0%
<b>Total Expense</b>	<b>498,176.28</b>	<b>577,550.86</b>	<b>(79,374.58)</b>	<b>86.3%</b>
<b>Net Income</b>	<b>20,730.51</b>	<b>(19,994.86)</b>	<b>40,725.37</b>	<b>(103.7)%</b>

**Elizabeth Fire Protection District**  
**Impact Fee Funds Comparison Budget**  
 January through July 2020

	<u>Jan - Jul 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
3.40100 · Zone 1 Income	8,090.05	35,000.00	(26,909.95)	23.1%
3.41100 · Interest	72.61			
4.40200 · Zone 2 Income	1,226.00	0.00	1,226.00	100.0%
4.41100 · Interest Impact fee Zone 2	9.23			
5.40300 · Zone 3 Income	0.00	12,000.00	(12,000.00)	0.0%
5.41100 · Interest Impact Fee Zone 3	76.72	215.00	(138.28)	35.7%
<b>Total Income</b>	<u>9,474.61</u>	<u>47,215.00</u>	<u>(37,740.39)</u>	<u>20.1%</u>
<b>Gross Profit</b>	9,474.61	47,215.00	(37,740.39)	20.1%
<b>Expense</b>				
3.60000 · Zone 1 Transfer Out	0.00	40,589.00	(40,589.00)	0.0%
4.00002 · Zone 2 Expense	0.00	1,226.00	(1,226.00)	0.0%
5.00003 · Zone 3 Expense	0.00	22,024.00	(22,024.00)	0.0%
<b>Total Expense</b>	<u>0.00</u>	<u>63,839.00</u>	<u>(63,839.00)</u>	<u>0.0%</u>
<b>Net Income</b>	<u><b>9,474.61</b></u>	<u><b>(16,624.00)</b></u>	<u><b>26,098.61</b></u>	<u><b>(57.0)%</b></u>

**Elizabeth Fire Protection District  
Infrastructure Fee Fund Comparison Budget  
January through July 2020**

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	<u>Jan - Jul 20</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
<b>Income</b>				
<b>6.40100 · Infrastructure Fee Income</b>	2,080.00	20,000.00	(17,920.00)	10.4%
<b>6.41100 · Interest Revenue IF</b>	80.53	300.00	(219.47)	26.8%
<b>Total Income</b>	<u>2,160.53</u>	<u>20,300.00</u>	<u>(18,139.47)</u>	<u>10.6%</u>
<b>Gross Profit</b>	2,160.53	20,300.00	(18,139.47)	10.6%
<b>Expense</b>				
<b>6.80017 · Infrastructure Facilities Exp</b>	0.00	10,000.00	(10,000.00)	0.0%
<b>Total Expense</b>	<u>0.00</u>	<u>10,000.00</u>	<u>(10,000.00)</u>	<u>0.0%</u>
<b>Net Income</b>	<u><b>2,160.53</b></u>	<u><b>10,300.00</b></u>	<u><b>(8,139.47)</b></u>	<u><b>21.0%</b></u>

9:25 AM

August 6, 2020

Accrual Basis

**Elizabeth Fire Protection District**  
**Bank Balances**  
As of July 31, 2020

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	Jul 31, 20	
	Debit	Credit
1.10100 · BOK Financial Operating	60,991.20	
1.10150 · BOK Financial Payroll	1,303.19	
1.10200 · Community Bank of Colorado	43,166.30	
1.10300 · Wells Fargo		153.60
1.10400 · Colorado Trust General Account	1,648,598.00	
1.10600 · CSafe Fund General Account	7,080.83	
1.10700 · Colorado Trust Scholarship Fund	546.17	
1.10950 · Claim on Pooled Cash		3,112.85
2.10400 · Colo Trust Cap Mill	199,260.13	
2.10950 · Claim on Pooled Cash-CMF	3,112.85	
2.13500 · Cash with County Treasurer-CMF	0.00	
3.10100 · Colorado Trust Impact Fee Zn1	16,265.25	
3.10950 · Claims on Pooled Cash Zone 1	0.00	
4.10101 · Colorado Trust Impact Fee Zn 2	2,466.75	
5.10102 · Colorado Trust Impact Fee Zn 3	12,459.36	
5.10950 · Claim on Pooled Cash Zone3	0.00	
6.10200 · Colorado Trust Infrastructure	18,197.14	
6.10950 · Claims on Pooled Cash Infrastru	0.00	
<b>TOTAL</b>	<b><u>2,013,447.17</u></b>	<b><u>3,266.45</u></b>

## Elizabeth Fire Protection District Check Register July 2020

Num	Date	Name	Account	Paid Amount	Original Amount
	<b>07/02/2020</b>	<b>QuickBooks Pay...</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-106.20</b>
		QuickBooks Payr...	2110 · Direct Deposit Liabilities	-106.20	106.20
TOTAL				-106.20	106.20
	<b>07/14/2020</b>	<b>QuickBooks Pay...</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-54,670.97</b>
		QuickBooks Payr...	2110 · Direct Deposit Liabilities	-54,670.97	54,670.97
TOTAL				-54,670.97	54,670.97
	<b>07/30/2020</b>	<b>QuickBooks Pay...</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-54,207.45</b>
		QuickBooks Payr...	2110 · Direct Deposit Liabilities	-54,207.45	54,207.45
TOTAL				-54,207.45	54,207.45
	<b>07/31/2020</b>		<b>1.10100 · BOK Financial Operating</b>		<b>-328.05</b>
			1.50102 · Bank Fees	-328.05	328.05
TOTAL				-328.05	328.05
<b>ACH0411</b>	<b>07/01/2020</b>	<b>Colorado Depart...</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-5,207.00</b>
			1.50102 · Bank Fees	-1.00	1.00
			1.21200 · State Payroll Tax	-5,206.00	5,206.00
TOTAL				-5,207.00	5,207.00
<b>ACH0412</b>	<b>07/06/2020</b>	<b>COTREA</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-1,291.09</b>
			1.50214 · Payroll Tax	-1,112.18	1,112.18
			1.21400 · Colorado Unemployment	-178.91	178.91
TOTAL				-1,291.09	1,291.09
<b>ACH0413</b>	<b>07/15/2020</b>	<b>FPPA</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-12,587.42</b>
			1.21800 · FPPA Pension Cont	-5,185.03	5,185.03
			1.21800 · FPPA Pension Cont	-5,185.03	5,185.03
			1.21800 · FPPA Pension Cont	-474.33	474.33

## Elizabeth Fire Protection District Check Register July 2020

Num	Date	Name	Account	Paid Amount	Original Amount
			1.21900 · FPPA 457	-821.10	821.10
			1.21800 · FPPA Pension Cont	-921.93	921.93
TOTAL				-12,587.42	12,587.42
<b>ACH0414</b>	<b>07/15/2020</b>	<b>ICMA</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-2,460.74</b>
			1.21500 · ICMA 457	-1,281.78	1,281.78
			1.21700 · ICMA EE Loan Payment	-310.94	310.94
			1.21600 · ICMA Pension	-434.01	434.01
			1.21600 · ICMA Pension	-434.01	434.01
TOTAL				-2,460.74	2,460.74
<b>ACH0415</b>	<b>07/15/2020</b>	<b>United States Tr...</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-17.60</b>
			1.21100 · Federal Payroll Tax	-7.13	7.13
			1.21100 · Federal Payroll Tax	-7.13	7.13
			1.21100 · Federal Payroll Tax	-1.67	1.67
			1.21100 · Federal Payroll Tax	-1.67	1.67
TOTAL				-17.60	17.60
<b>ACH0416</b>	<b>07/15/2020</b>	<b>United States Tr...</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-10,204.84</b>
			1.21100 · Federal Payroll Tax	-7,020.00	7,020.00
			1.21100 · Federal Payroll Tax	-498.79	498.79
			1.21100 · Federal Payroll Tax	-498.79	498.79
			1.21100 · Federal Payroll Tax	-1,093.63	1,093.63
			1.21100 · Federal Payroll Tax	-1,093.63	1,093.63
TOTAL				-10,204.84	10,204.84
<b>ACH0417</b>	<b>07/30/2020</b>	<b>Colorado Depart...</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-5,398.00</b>
			1.50102 · Bank Fees	-1.00	1.00
			1.21200 · State Payroll Tax	-5,397.00	5,397.00
TOTAL				-5,398.00	5,398.00
<b>ACH0418</b>	<b>07/31/2020</b>	<b>United States Tr...</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-9,253.72</b>
			1.21100 · Federal Payroll Tax	-6,237.00	6,237.00
			1.21100 · Federal Payroll Tax	-491.44	491.44
			1.21100 · Federal Payroll Tax	-491.44	491.44

## Elizabeth Fire Protection District Check Register July 2020

Num	Date	Name	Account	Paid Amount	Original Amount
			1.21100 · Federal Payroll Tax	-1,016.92	1,016.92
			1.21100 · Federal Payroll Tax	-1,016.92	1,016.92
TOTAL				-9,253.72	9,253.72
<b>ACH0419</b>	<b>07/31/2020</b>	<b>ICMA</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-2,460.74</b>
			1.21500 · ICMA 457	-1,281.78	1,281.78
			1.21700 · ICMA EE Loan Payment	-310.94	310.94
			1.21600 · ICMA Pension	-434.01	434.01
			1.21600 · ICMA Pension	-434.01	434.01
TOTAL				-2,460.74	2,460.74
<b>ACH0420</b>	<b>07/31/2020</b>	<b>FPPA</b>	<b>1.10150 · BOK Financial Payroll</b>		<b>-12,587.95</b>
			1.21800 · FPPA Pension Cont	-5,185.26	5,185.26
			1.21800 · FPPA Pension Cont	-5,185.26	5,185.26
			1.21800 · FPPA Pension Cont	-474.33	474.33
			1.21900 · FPPA 457	-821.10	821.10
			1.21800 · FPPA Pension Cont	-922.00	922.00
TOTAL				-12,587.95	12,587.95
<b>ACH0715</b>	<b>07/07/2020</b>	<b>BOK Financial CC</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-8,371.98</b>
			1.55102 · Fire Prevention Supplies	-83.78	83.78
			1.53904 · Quartermaster Supplies	-477.60	477.60
			1.50413 · LOSAP/Retention	-845.91	845.91
			1.50413 · LOSAP/Retention	-866.46	866.46
			1.55105 · Training	-150.00	150.00
			1.50101 · Office Supplies	-56.07	56.07
			1.50101 · Office Supplies	-24.91	24.91
			1.50101 · Office Supplies	-40.76	40.76
			1.50104 · Meeting Expense	-146.25	146.25
			1.50104 · Meeting Expense	-77.66	77.66
			1.50104 · Meeting Expense	-41.02	41.02
			1.50104 · Meeting Expense	-77.51	77.51
			1.50107 · Admin Training	-25.00	25.00
			1.50502 · Background Checks	-139.48	139.48
			1.52101 · Apparatus Preventative Maint	-558.00	558.00
			1.53103 · 271 Gas	-16.82	16.82
			1.53112 · 271 Equipment/Upgrades	-623.00	623.00
			1.53112 · 271 Equipment/Upgrades	-279.35	279.35
			1.53310 · 273 Maintenance/ Repairs	-86.97	86.97
			1.53310 · 273 Maintenance/ Repairs	-33.00	33.00
			1.53810 · Admin Maint/Repairs	-11.47	11.47

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<u>Num</u>	<u>Date</u>	<u>Name</u>	<u>Account</u>	<u>Paid Amount</u>	<u>Original Amount</u>
			1.53904 · Quartermaster Supplies	-53.02	53.02
			1.53904 · Quartermaster Supplies	-26.27	26.27
			1.53904 · Quartermaster Supplies	-118.50	118.50
			1.53904 · Quartermaster Supplies	-38.92	38.92
			1.53904 · Quartermaster Supplies	-45.37	45.37
			1.53904 · Quartermaster Supplies	-27.18	27.18
			1.53904 · Quartermaster Supplies	-143.16	143.16
			1.54201 · Firefighting Equip. Maintenance	-80.99	80.99
			1.54201 · Firefighting Equip. Maintenance	-199.99	199.99
			1.54201 · Firefighting Equip. Maintenance	-114.95	114.95
			1.55104 · Community Education Supplies	-21.58	21.58
			1.55104 · Community Education Supplies	-39.93	39.93
			1.55104 · Community Education Supplies	-30.13	30.13
			1.55104 · Community Education Supplies	-664.40	664.40
			1.55105 · Training	-150.00	150.00
			1.55203 · Investigation Dues/Certificatio	-30.00	30.00
			1.55203 · Investigation Dues/Certificatio	-125.00	125.00
			1.55303 · CPR Supplies/Fees	-120.00	120.00
			1.55303 · CPR Supplies/Fees	-240.00	240.00
			1.57110 · I.T. Equipment/Upgrades	-15.00	15.00
			1.57110 · I.T. Equipment/Upgrades	-21.89	21.89
			1.57110 · I.T. Equipment/Upgrades	-46.20	46.20
			1.58105 · Firefighter Training	-450.00	450.00
			1.58105 · Firefighter Training	-150.00	150.00
			1.58106 · Firefighter Travel	-323.60	323.60
			1.58107 · Reserve Academy	-113.87	113.87
			1.58306 · Protective Clothing	-213.22	213.22
			1.80901 · Disaster Relief Account	-71.60	71.60
			1.80901 · Disaster Relief Account	-36.19	36.19
			<b>TOTAL</b>	<b>-8,371.98</b>	<b>8,371.98</b>
<b>ACH0716</b>	<b>07/23/2020</b>	<b>Community Ban...</b>	<b>1.10200 · Community Bank of Colorado</b>		<b>-120.60</b>
			1.57102 · I.T. Software Upgrades Sage/Sup	-17.95	17.95
			1.53206 · 272 Cable	-102.65	102.65
			<b>TOTAL</b>	<b>-120.60</b>	<b>120.60</b>
<b>12798</b>	<b>07/08/2020</b>	<b>Community Firs...</b>	<b>1.10200 · Community Bank of Colorado</b>		<b>-76,124.08</b>
			1.53813 · Admin Lease Payment	-54,174.56	54,174.56
			1.53814 · Admin Lease Interest	-21,949.52	21,949.52
			<b>TOTAL</b>	<b>-76,124.08</b>	<b>76,124.08</b>
<b>25138</b>	<b>07/09/2020</b>	<b>Black Hills</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-99.68</b>

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<u>Num</u>	<u>Date</u>	<u>Name</u>	<u>Account</u>	<u>Paid Amount</u>	<u>Original Amount</u>
065478...	07/09/2020		1.53103 · 271 Gas	-73.38	73.38
727223...	07/09/2020		1.53803 · Admin Natural Gas	-26.30	26.30
TOTAL				-99.68	99.68
<b>25139</b>	<b>07/09/2020</b>	<b>Boundtree</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-1,093.57</b>
83679234	07/09/2020		1.58202 · EMS Supplies	-1,093.57	1,093.57
TOTAL				-1,093.57	1,093.57
<b>25140</b>	<b>07/09/2020</b>	<b>ECCA</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-1,473.00</b>
673	07/09/2020		1.56101 · Dispatch Fees	-1,473.00	1,473.00
TOTAL				-1,473.00	1,473.00
<b>25141</b>	<b>07/09/2020</b>	<b>IMAGE</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-251.04</b>
2915	07/09/2020		1.57104 · Records Management Imagetrend	-251.04	251.04
TOTAL				-251.04	251.04
<b>25142</b>	<b>07/09/2020</b>	<b>John Deere</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-57.70</b>
11112-...	07/09/2020		2.80014 · Station 271 Capital Expense	-46.98	46.98
			1.52103 · Apparatus Equipment/Upgrades	-10.72	10.72
TOTAL				-57.70	57.70
<b>25143</b>	<b>07/09/2020</b>	<b>Kriz Consulting</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-1,800.55</b>
6/2020	07/09/2020		1.51106 · EMS Billing	-1,800.55	1,800.55
TOTAL				-1,800.55	1,800.55
<b>25144</b>	<b>07/09/2020</b>	<b>Life- Assist</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-46.80</b>
1014221	07/09/2020		1.58202 · EMS Supplies	-46.80	46.80
TOTAL				-46.80	46.80
<b>25145</b>	<b>07/09/2020</b>	<b>MITCHELL</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-525.00</b>

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Num	Date	Name	Account	Paid Amount	Original Amount
200706...	07/09/2020		2.80013 · Equipment Capital Expense	-525.00	525.00
TOTAL				-525.00	525.00
<b>25146</b>	<b>07/09/2020</b>	<b>NAPA</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-49.95</b>
180-45...	07/09/2020		1.52101 · Apparatus Preventative Maint	-49.95	49.95
TOTAL				-49.95	49.95
<b>25147</b>	<b>07/09/2020</b>	<b>SAMBA</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-157.50</b>
INV003...	07/09/2020		1.50501 · Driving Record Checks	-157.50	157.50
TOTAL				-157.50	157.50
<b>25148</b>	<b>07/09/2020</b>	<b>True Value</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-342.40</b>
1718	07/09/2020		1.53311 · 273 Equipment/ Upgrades	-41.44	41.44
			2.80014 · Station 271 Capital Expense	-14.47	14.47
			2.80014 · Station 271 Capital Expense	-70.97	70.97
			1.53111 · 271 Maintenance/Repairs	-15.99	15.99
			2.80014 · Station 271 Capital Expense	-65.98	65.98
			2.80014 · Station 271 Capital Expense	-18.45	18.45
			2.80014 · Station 271 Capital Expense	-37.99	37.99
			2.80014 · Station 271 Capital Expense	-5.49	5.49
			1.53311 · 273 Equipment/ Upgrades	-8.30	8.30
			1.53311 · 273 Equipment/ Upgrades	-63.32	63.32
TOTAL				-342.40	342.40
<b>25149</b>	<b>07/09/2020</b>	<b>TWNE LZ</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-292.92</b>
61.01	07/09/2020		1.53107 · 271 Water/Sewer	-204.04	204.04
2000.03	07/09/2020		1.53812 · Admin Building Water/Sewer	-88.88	88.88
TOTAL				-292.92	292.92
<b>25150</b>	<b>07/09/2020</b>	<b>WEX</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-741.54</b>
66170791	07/09/2020		1.58701 · Fuel	-741.54	741.54
TOTAL				-741.54	741.54

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<b>25151</b>	<b>07/21/2020</b>	<b>Autozone</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-99.99</b>
438750...	07/21/2020		1.52103 · Apparatus Equipment/Upgrades	-99.99	99.99
TOTAL				-99.99	99.99
<b>25152</b>	<b>07/21/2020</b>	<b>BC Building</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-343.20</b>
201404	07/21/2020		1.53810 · Admin Maint/Repairs	-343.20	343.20
TOTAL				-343.20	343.20
<b>25153</b>	<b>07/21/2020</b>	<b>Boundtree</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-699.89</b>
83694403	07/21/2020		1.58202 · EMS Supplies	-376.69	376.69
83687568	07/21/2020		1.58202 · EMS Supplies	-323.20	323.20
TOTAL				-699.89	699.89
<b>25154</b>	<b>07/21/2020</b>	<b>CC Station 271 I...</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-239.50</b>
849720...	07/21/2020		1.53105 · 271 Internet	-134.90	134.90
			1.53104 · 271 Phone	-104.60	104.60
TOTAL				-239.50	239.50
<b>25155</b>	<b>07/21/2020</b>	<b>CDPC</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-50.00</b>
20-33303	07/21/2020		1.58108 · Firefighter Cert. Testing	-50.00	50.00
TOTAL				-50.00	50.00
<b>25156</b>	<b>07/21/2020</b>	<b>Comcast Station...</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-839.52</b>
103931...	07/21/2020		1.53104 · 271 Phone	-254.67	254.67
			1.53304 · 273 Phone	-161.88	161.88
			1.53804 · Admin Phone	-422.97	422.97
TOTAL				-839.52	839.52
<b>25157</b>	<b>07/21/2020</b>	<b>Direct</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-69.90</b>
100511	07/21/2020		1.53205 · 272 Internet	-69.90	69.90

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<u>Num</u>	<u>Date</u>	<u>Name</u>	<u>Account</u>	<u>Paid Amount</u>	<u>Original Amount</u>
TOTAL				-69.90	69.90
<b>25158</b>	<b>07/21/2020</b>	<b>ELDORA</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-296.56</b>
131340	07/21/2020		1.53308 · 273 Drinking Water	-98.39	98.39
131339	07/21/2020		1.53109 · 271 Drinking Water	-198.17	198.17
TOTAL				-296.56	296.56
<b>25159</b>	<b>07/21/2020</b>	<b>HBS</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-80.00</b>
46145	07/21/2020		1.53108 · 271 Trash	-35.00	35.00
			1.53207 · 272 Trash	-20.00	20.00
			1.53307 · 273 Trash	-25.00	25.00
TOTAL				-80.00	80.00
<b>25160</b>	<b>07/21/2020</b>	<b>Heathone</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-240.00</b>
CO118...	07/21/2020		1.50503 · Drug Testing/DOT	-240.00	240.00
TOTAL				-240.00	240.00
<b>25161</b>	<b>07/21/2020</b>	<b>IREA</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-121.88</b>
73157800	07/21/2020		1.53202 · 272 Electric	-121.88	121.88
TOTAL				-121.88	121.88
<b>25162</b>	<b>07/21/2020</b>	<b>IRELAND</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-1,149.50</b>
122500	07/21/2020		1.51101 · Legal Fees	-750.00	750.00
122499	07/21/2020		1.51101 · Legal Fees	-399.50	399.50
TOTAL				-1,149.50	1,149.50
<b>25163</b>	<b>07/21/2020</b>	<b>Life- Assist</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-93.60</b>
1015150	07/21/2020		1.58202 · EMS Supplies	-93.60	93.60
TOTAL				-93.60	93.60
<b>25164</b>	<b>07/21/2020</b>	<b>METLIFE</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-243.17</b>

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TS0534...	07/21/2020		1.50405 · Vision Insurance	-243.17	328.37
TOTAL				-243.17	328.37
<b>25165</b>	<b>07/21/2020</b>	<b>Profile EA</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-38.30</b>
11025	07/21/2020		1.50402 · Wellness/EAP Program	-38.30	38.30
TOTAL				-38.30	38.30
<b>25166</b>	<b>07/21/2020</b>	<b>Quill</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-37.56</b>
8590496	07/21/2020		1.53904 · Quartermaster Supplies	-37.56	37.56
TOTAL				-37.56	37.56
<b>25167</b>	<b>07/21/2020</b>	<b>ROGGEN</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-225.38</b>
11545	07/21/2020		1.53303 · 273 Gas	-225.38	225.38
TOTAL				-225.38	225.38
<b>25168</b>	<b>07/21/2020</b>	<b>Schilling</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-7,500.00</b>
12717	07/21/2020		1.51102 · Audit Fees	-7,500.00	7,500.00
TOTAL				-7,500.00	7,500.00
<b>25169</b>	<b>07/21/2020</b>	<b>SSI</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-77.08</b>
530913...	07/21/2020		1.55107 · Fire Extinguishers	-77.08	77.08
TOTAL				-77.08	77.08
<b>25170</b>	<b>07/29/2020</b>	<b>Aflac</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-1,949.90</b>
			1.22200 · AFLAC - Pre-Tax	-827.98	827.98
			1.22100 · AFLAC	-635.36	635.36
			1.22100 · AFLAC	-486.56	486.56
TOTAL				-1,949.90	1,949.90
<b>25171</b>	<b>07/29/2020</b>	<b>Kreymborg, Kyl...</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-100.00</b>

## Elizabeth Fire Protection District Check Register July 2020

<u>Num</u>	<u>Date</u>	<u>Name</u>	<u>Account</u>	<u>Paid Amount</u>	<u>Original Amount</u>
			1.54501 · Radio/Pager Equipment Mainten	-100.00	100.00
TOTAL				-100.00	100.00
<b>25172</b>	<b>07/29/2020</b>	<b>Kreymborg, Kyl...</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-380.00</b>
			1.54501 · Radio/Pager Equipment Mainten	-380.00	380.00
TOTAL				-380.00	380.00
<b>25173</b>	<b>07/29/2020</b>	<b>Airgas</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-389.60</b>
910232...	07/29/2020		1.58202 · EMS Supplies	-389.60	389.60
TOTAL				-389.60	389.60
<b>25174</b>	<b>07/29/2020</b>	<b>Boundtree</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-273.98</b>
83703456	07/29/2020		1.80901 · Disaster Relief Account	-273.98	273.98
TOTAL				-273.98	273.98
<b>25175</b>	<b>07/29/2020</b>	<b>CC Station 271 ...</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-28.85</b>
849720...	07/29/2020		1.53106 · 271 Cable	-28.85	28.85
TOTAL				-28.85	28.85
<b>25176</b>	<b>07/29/2020</b>	<b>Century Link</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-139.75</b>
303646...	07/29/2020		1.53204 · 272 Phone	-139.75	139.75
TOTAL				-139.75	139.75
<b>25177</b>	<b>07/29/2020</b>	<b>Coberly Web Cr...</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-450.00</b>
1	07/29/2020		1.57101 · I.T. Software Upgrades Go Daddy	-450.00	450.00
TOTAL				-450.00	450.00
<b>25179</b>	<b>07/29/2020</b>	<b>ICTHEADS</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-280.00</b>
3671	07/29/2020		1.58304 · T-Shirts/Job Shirts	-280.00	280.00

**Elizabeth Fire Protection District**  
**Check Register**  
 July 2020

<u>Num</u>	<u>Date</u>	<u>Name</u>	<u>Account</u>	<u>Paid Amount</u>	<u>Original Amount</u>
TOTAL				-280.00	280.00
<b>25180</b>	<b>07/29/2020</b>	<b>IREA</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-520.40</b>
23608400	07/29/2020		1.53302 · 273 Electric	-520.40	520.40
TOTAL				-520.40	520.40
<b>25181</b>	<b>07/29/2020</b>	<b>Security</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-1,435.50</b>
816285	07/29/2020		2.80014 · Station 271 Capital Expense	-1,435.50	1,435.50
TOTAL				-1,435.50	1,435.50
<b>25182</b>	<b>07/29/2020</b>	<b>Sprint</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-674.91</b>
857699...	07/29/2020		1.56105 · Connectivity Expense	-674.91	674.91
TOTAL				-674.91	674.91
<b>25183</b>	<b>07/29/2020</b>	<b>TRIBBETT</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-382.00</b>
8/20/2020	07/29/2020		1.50105 · Liability Insurance	-382.00	382.00
TOTAL				-382.00	382.00
<b>25184</b>	<b>07/31/2020</b>	<b>Core Contractors</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-35,550.15</b>
7261	07/29/2020		2.80014 · Station 271 Capital Expense	-35,550.15	35,550.15
TOTAL				-35,550.15	35,550.15
<b>ACH90...</b>	<b>07/01/2020</b>	<b>Public Sector H...</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-25,969.14</b>
			1.50403 · Health Insurance	-25,969.14	25,969.14
TOTAL				-25,969.14	25,969.14
<b>ACH90...</b>	<b>07/17/2020</b>	<b>HUMANA</b>	<b>1.10100 · BOK Financial Operating</b>		<b>-231.81</b>
			1.50407 · Life Insurance	-231.81	231.81
TOTAL				-231.81	231.81

9:31 AM

08/06/20

**Elizabeth Fire Protection District**  
**Check Register**  
July 2020

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<u>Num</u>	<u>Date</u>	<u>Name</u>	<u>Account</u>	<u>Paid Amount</u>	<u>Original Amount</u>
ACH90...	07/20/2020	Pinnacol Assura...	1.10100 · BOK Financial Operating		-6,989.69
			1.50409 · Workers Comp	-6,989.69	6,989.69
TOTAL				-6,989.69	6,989.69

Elizabeth Fire Protection District  
Cash Flow Forecast  
August 31, 2020

	Colotrust General	Community Bank	BOK
Beginning Balance 08/01/2020	1,648,598.00	43,166.30	60,991.20
Tax Revenue 07/2020	95,660.78		
Transfer to Capital Mil for Taxes	(6,250.55)		
Grant money for medic			
	<hr/> 1,738,008.23	43,166.30	60,991.20
Forecasted Expenses			
Estimated Payroll			(150,000.00)
Estimated Accounts Payable			(100,000.00)
Transfer Needed	<hr/> (250,000.00)		250,000.00
Forecasted Ending Balance	1,488,008.23	43,166.30	60,991.20



## ***ELIZABETH FIRE PROTECTION DISTRICT***

146 N. Elbert St. / PO Box 441  
Elizabeth, CO 80107

### **STAFF REPORT August 11<sup>th</sup>, 2020**



**Members from the Eagle Scout Pack 636 are installing the new flagpole at the Admin Building. There is only one state that observes flag day as a legal state holiday. They anticipate completion by late August.**

# Elizabeth Fire Protection District JULY 2020

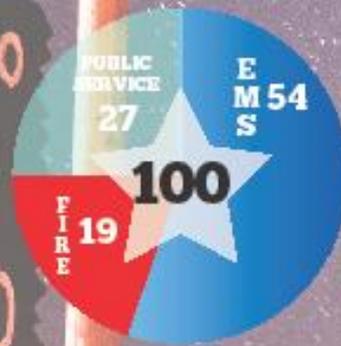
## Staffing

Command/Admin Staff	6
Career-full time	17
Part-time	7
Water Ops	3
Support Services	2
Reserve	2
Probation	2
Academy	7
Candidate	11
Applicant	3

Reserve Hours **913.00**



## Calls



## Mutual Aid



### **Correspondence:**

Our crews received a basket of goodies from a family that experienced a large loss fire in March. I've included their note. Although the house was heavily damaged, our crews worked very hard to help them recover valuables and important documents.

*To: The Brave Elizabeth Fire Fighters  
From: The Fletcher Family*

*Thank you for your courageous efforts on March 22nd! Thanks to you, our family still has priceless memories that you saved as you bravely fought our house fire. The kindness and compassion with which you handled the situation will never be forgotten. With our deepest gratitude, The Fletcher Family  
P.S. - Please note that cherries are the closest thing we could think of that are fire engine red:). God Bless you and your families & God Bless America!*

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### **Staffing Analysis:**

We now have two resident firefighters at Station 272. Colt Tyler and Drew Francis have signed their lease agreements and will be living at the station full time starting mid August. This new housing situation should dramatically increase the number of days that 272 is staffed.



### **Call Analysis:**

We are on call #687 as of the report which is an average of 3.2 calls per day. We are on pace to finish at 1155 calls. We did transport more patients this month and our wildland fires are up as well. Most of them have been out of the district which is good for us.

### **Administration:**

#### **Facilities –**

- Station 271 – As you will see, the office remodel is complete. We will need some designing touches but overall the building is in great shape. The roof has been replaced and inspected over the bays. We will now be repairing the living

quarters side in the next week or so. This will ensure that the ice damming won't be a problem.

- Station 272 – With the new residents and staffing, we anticipate 272 to have better maintenance along with more frequent repairs. Additional use will also mean more wear and tear but I'm welcoming that challenge. We will be installing the VHF house radios next week so that all bedrooms will have tones. We now have beds in all rooms and can handle a staffing of 4 people.
- Station 273 – So far, the septic system is holding up. We will likely push the replacement back until its close to failing. We will budget for the replacement every year just in case.
- Admin Building – The Flagpole project is moving forward. It will be nice to have that completed. We will also be planting a new tree (since all of the trees died). The tree is being donated by Ponderosa Tree Farm and will be no cost to the district.

#### Records Management –

Well this topic has gotten pretty complicated. We all had a pretty solid plan for transitioning out of Image Trend, until Image Trend found out....They have asked us for a chance to make things right before we leave. We agreed to working towards a solution and let them try and win us back. We are still however planning on making a change unless things mysteriously become perfect with Image Trend. This plan will ultimately work out for us because the cost of ESO is significantly higher and we can buy a little time to get the funds rolling. No matter what we decide, we anticipate having better data to work with once Image Trend gets things corrected. We all collaboratively decided that moving RMS in July would not be as difficult as we once thought so we may be able to make a move mid year if needed.

#### Financial Outlook –

Initial forecasts for the 2021 budget process shows a 1.5% increase in revenue. This is only a guess from their staff so we will need to wait for the initial assessment report in late August or September. The numbers are about what we were expecting and it doesn't offer any room for major changes. We are however able to maintain service levels and stay solid. 2022 is expected to increase much more assuming the housing market stays on pace.

#### FPPA Switch –

We had a great meeting with FPPA at our staff meeting. Most employees have already moved their funds over to the new hybrid plan and have purchased service years. All employees must have their initial purchase made by August 15<sup>th</sup>.

#### COVID Response –

Our crews are doing a phenomenal job at keeping themselves and others safe. Moving into fall, we have a number of external threats to plan for including cold/flu season and schools opening. There are valid concerns about staffing impacts from school outbreaks as many families could be affected by the exposure at school. I have directed Sarah to build a clear policy on COVID related leave. Heath will now be building a multi-tiered

plan to handle staffing reductions in case our employees have excessive exposures and Sean is procuring adequate PPE for the next 3-6 months. Im hopeful that our impacts from the second wave will be minimal but we just cant count on that. I suspect schools opening will create a major problem for Fire, Law and EMS.

Sarah should have Local Government funds secured in the next few weeks. She can update you all on the total funds we have spent to date on COVID.

Because of the significant increase in positive cases, we have decided to limit public access again. This means the Stations will be closed to public access and the Admin Building will allow visits by appointment only. Visitors are required to complete a health survey and take their temperature. We are allowing visitors in the front conference room only and masks are required. Our decision will be consistent with ELCO and the Town of Elizabeth.

We have also decided to postpone/cancel the department summer BBQ that was scheduled in August. This sucks but we didn't feel comfortable hosting a gathering in the current conditions.

#### Elbert County –

I finally had a meeting with Elbert County leadership last week and it went very well. We all were able to air our grievances and work out some plans to keep a collaborative spirit.

One of the major benefits from the meeting was that we were able to agree on changes to the County Impact Fee IGA. After the IGA is modified, we will not be relying on ELCO to collect our impact fees. We will collect them directly and simply sign a form that confirms we are good to go.

#### ELCO Fire Chiefs –

As a result of the meeting referenced above, County Chiefs will be meeting with the County Manager next week to continue our collaboration efforts. Im not sure what made the attitudes change but Im happy to be working together.

#### Grants –

We are still waiting to hear on the following grant applications:

- SAFER Grant – 3 FTE's
- AFG – SCBA Replacement \$375,000 (This will be a 2021 grant)

#### **Operations, Training and EMS Division Chief:**

The 2020 Fire Academy is starting to wind down. As of today, they have completed all three State Fire Tests and are currently working on their State Haz-Mat Testing. Assuming they have passed all portions of their testing, they will be eligible to graduate On September 8<sup>th</sup>, prior to the BOD Meeting.

FF Drew Francis and FF Colt Tyler have signed a lease with Chief Steck to become Resident Firefighters at Station 272. FF Tyler has moved in as of August 1<sup>st</sup> and FF Francis will follow on September 1<sup>st</sup>. Both are working hard at getting their Apparatus

Sign Offs completed and hope to have that done by the end of the month. With this addition to the staffing mix, this will allow us to open up Station 272 with a PT Paramedic more often than we had planned and will give us the initial response to incidents in that area that we have been lacking. Of course with that being said, I have already fielded a call from a neighbor of that station complaining about the sirens.....UGH!

With the addition of two new PT Medics, our PT Staffing Roster is back up to 9, which seems to be the ideal number for our program. Once Sean is done with them in their FI Process, they will both go on-line to help with the daily staffing numbers. When this happens, our standard staffing levels will be 7 and our minimum staffing will be 6.

I have received the final Operator Sign Off Sheets for three members of the Water Supply Group. This brings that group up to 4 members that have all been assigned a radio and are able to respond to the closest station for all fire related calls.

### **EMS (Sean)**

Ambulance inspections were completed, and all passed successfully.

We hired two part-time paramedics that will be going through their field instruction period during the month of August. Welcome Brandan Campbell and Joe Luer!

Keenan Eaton, Matt Hendricks, and Ryan Williams all attended IV approval and are currently working on getting their "field sticks" before coming certified.

Despite the recent increase of COVID cases in Elbert County, we have not seen an increase in COVID related calls, time will tell how this will play out, but we are prepared. We are well stocked with PPE for the next several months.

FEMA has started releasing Assistance to Firefighters grant awards, hopefully we will hear good news on our request for bunker gear soon. Awards for the SAFER grant have not started yet.

### **Division Chief of Administration and Prevention/Fire Marshal:**

#### **Prevention**

- In July alone, Elbert County has seen a significant increase in COVID positive cases so we are going to cease in-person business inspections. We are going to send out self-inspection forms to all businesses that were not completed. We will also be utilizing building reports to make sure special systems maintenance inspections are kept up to date.
- The fire extinguisher re certification day went well and we will have another one commencing up in August.

- Chief Craig and I met with the Elbert County Fire Chiefs and they are on board with the new burn restrictions. We will be meeting with Elbert County and the Sheriff to present the new burn regulations.
- Maria and I have been working with Imagetrend to clean up the inventory module. When Inventory was migrated, many reports came over in duplicate and in different categories.
- Over the last month I have attended 3 separate BOCC meetings on the Healing Pines Recovery Center because I have responded to many emails of citizens that were irate about the center opening. We have submitted our comments for the project and some of the requirements included a fire sprinkler system and designated smoke area. The fire district also provided comments on the Safety and Security Plan that was a condition of approval.

### Public Education:

- Erin has scheduled another community CPR class for October. We will assess the effects COVID has on the class as we get closer.

### Development Process:

Development	Development Phase	Fire District Approval	Town or County Approval	Notes
Serenity Point	Pre application			Redesigning the neighborhood, utilities from Independence
Miller Ranch	Filing 1	X	X	Water/Hydrant review approved
Pine Ridge Crossing Apartments	Site Plan	X	X	Filing for an extension
Legacy Village	Preliminary Plat			Redesigning the road ways
Assisted Living	Site Plan	X	X	Filing for an extension
Main Street Station	Site Plan	X		Waiting to see what COVID does to the economy
Rudy Renka Automotive Repair	EDZ Zoning	X		EDZ rezone
Culotta RV and Boat Storage	Fire Alarm	X	X	
Leake Minor Subdivision	Rezone			Commercial using water from Summit Bus Park
System Properties	Rezone	X		3 commercial and 1 residential lot
Forgath Rezone	Rezone	X		4 residential lots
Quail Run	SUR	X	X	SUR
Deer Creek Water System	Building Plans	X	X	Installing new tank and pumps
Double R Excavating	Building Plans	X	X	New building CR 17 and HWY 86, In construction
DB Speed	Building Plan	X	X	Received Temporary C/O
Spring Valley Gas	Site Plan	X	X	New building
Legacy Academy	Building Plans	X	X	Under Construction
Double Beam Ranch	Building Plans			Submitted building plans
Willow Bend Subdivision	Rezone	X		Split one 20 into 2 10 acre lots
Running Creek Manor	SUR	X		Worked with applicant to stay under 50 indoor
Singing Hills Storage Facility EDZ	Pre-application			New Storage Facility Singing Hills Road
Shady Tree SUR	Pre-application			No changes just to get an SUR for the property
Independence Homestead House	Site Plan			Site Plan for the pool and community center
Bonnie Meadows Subdivision		X		Sudivide into 2 smaller lots
Healing Pines	Special Use Review	X		BOCC July 15th meeting
New Freedom	Pre-application			8-10 acre lots and 1-16 commercial Rd. 3
Michael Corvait	Pre-application			Repair Facility for EDZ
Dairy Queen	Site Plan	X		Crossroads Circle
Bonnie Blues Event Center	Sprinkler/Fire Alarm			Event Center in Ratlesnake Fire District
Gabriel Foundation	SUR			Needed more information from the submittal packet
Country Side Village	Site Plan	X		New lighting and parking plan
Centura Primary Health	Tenant Finish	X		Safeway complex In Construction
Summit Waterline Extension	Water line/Hydrant	X		Summit Business Park water line extension
Windland RV	SUR	X		RV Repair on residential property
Silver Creek	SUR	X		Shooting Club
Smith Rezone	Rezone	X		Split one 30 into a 10 and 20
Terry Boone Dentist Office	Tenant Finish	X	X	Anytime Fitness Building, Under Construction
LuLa Properties	Building Plans	X	X	Crossroads Circle, Under Construction
Miller Ranch	2nd and 3rd Filing			Final Plat the entire subdivision
Walmart Online grocery pickup	Tenant Finish	X		remodel two empty suites in the front of the store
Car Wash Expansion	Site Plan	X		
Elizabeth View	Rezone			Divide 36 acres into 3 lots Cimarron and Shetland
Arrowhead Dental Office	Tenant Finish	X	X	Crossroads Circle, under construction

## **Director of Finance and HR:**

In the month of July, we interviewed 4 applicants for the reserve roster. We selected 2 to move to the next steps. We also held an orientation for 2 new part time paramedics. They will be working on the FI program starting in August. We continually monitoring the COVID numbers for Elbert County and how that could affect the staff. We are working on a plan of “what happens if a shift goes down” and other scenarios like that.

EMS collection for May \$33,489.64. Paid our 3<sup>rd</sup> party biller \$1,800.55 in July for June collections.

### Impact Fee Overview:

Zone 1	\$23,820.11
Zone 2	\$2,452.00
Zone 3	\$12,286.05
Gift Agreement	\$57,250

### **Apparatus –**

No major repairs to report. I have to give Lieutenant Brown ultimate credit for our well managed fleet maintenance program. He has essentially taken this responsibility over and is managing it perfectly. Thank you Jeff for the extra effort and management.



717 17th Street, Suite 2800  
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303 • 623 • 2700 (phone)

***Special Districts Practice Group:***

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Emily J. Powell, Esq.  
Josephine B. Reid, Esq.  
Tanya Mundy, Paralegal

August 3, 2020

**VIA EMAIL AT: [tjs@elizabethfire.org](mailto:tjs@elizabethfire.org)**

Board of Directors  
Elizabeth Fire Protection District  
c/o TJ Steck, Fire Chief

Re: New Laws Resulting from the 2020 Colorado Legislative Session

Dear Board of Directors:

After an extraordinary season, the 2020 Colorado legislative session finally ended on June 15, 2020. A number of new laws were enacted that will impact Colorado's special districts and other public entities. Some of these laws are already in effect, while others will become effective soon. As part of our legal advisement services, this letter provides a general overview of the more significant laws that are most likely to affect your District.

1. **House Bill 20-1017: Substance Use Disorder Treatment in Criminal Justice System**  
**Effective:** September 14, 2020  
**Applies To:** Fire Protection Districts

HB20-1017 permits a person to dispose of controlled substances at “safe stations” without fear of arrest or prosecution, and to request assistance in gaining access to treatment for a substance use disorder. “Safe station” is defined to include any fire protection district fire station. Fire authority fire stations are not expressly included, so a technical argument could be made that fire stations owned by a fire authority are not subject to the bill. This technical argument would not apply where a fire station is operated by a fire authority but owned by an underlying fire district or municipality. Moreover, from a practical perspective it is unlikely that the average citizen would appreciate the distinction when dropping off controlled substances at a fire station. Therefore, the safest approach is for a fire authority to assume its fire stations are subject to the bill.

Upon disposal, safe station personnel must use “current procedures and protocols” to dispose of any deposited controlled substances. Further, personnel should take reasonable efforts

to determine if the person needs immediate medical attention and, if necessary, facilitate transportation to an appropriate medical facility. If the person does not need immediate medical attention, safe station personnel must provide the person with information about the State behavioral health crisis response system and, if practicable, provide transportation to the most appropriate facility for treatment of a substance use disorder. The Office of Behavioral Health will provide safe stations with information about the State behavioral health crisis response system for personnel to distribute. The foregoing requirements do not apply “if safe station personnel are not available to assist a person who arrives at a safe station for disposal of a controlled substance.”

It is unclear what is meant by “current procedures and protocols” for the disposal of any deposited controlled substances. It is unlikely that any fire protection district or fire authority currently has procedures and protocols for accepting and disposing of controlled substances from citizens, even if the fire protection district is licensed to operate ALS-level ambulances. We understand that law enforcement agencies typically have procedures and protocols for taking possession and disposing of “contraband”, including controlled substances; however, the new law does not require a law enforcement agency to accept and dispose of controlled substances (contraband) received by a fire station. That said, we recommend that fire protection districts work with their law enforcement agencies to see if they will accept and dispose of controlled substances received by a fire station, and develop appropriate protocols and procedures for the receipt, security, chain of custody, and disposal of controlled substances that may be deposited.

**2. House Bill 20-1044: Modify Pension Plans Administered by FPPA Fire And Police Pension Association**

**Effective:** January 1, 2021

**Applies To:** Fire Protection Districts and Fire Authorities

HB20-1044 modifies various pension plans administered by the Fire and Police Pension Association (“*FPPA*”). Significantly, the bill modifies the statewide defined benefit (SWDB) plan contribution rates and retirement eligibility requirements. In 2014, SWDB plan members authorized a phased increase of member contribution rates to 12% in 2022. The bill “codifies” this increase in member contributions in the statute. Similarly, the bill establishes a phased increase of employer contribution rates to 12% by 2028. Further, the bill authorizes the FPPA board to increase member and employer contribution rates in equal amounts, or eliminate any increases, by submitting such changes to a vote of members and employers, eliminating the need for legislative approval of such changes.

Additionally, commencing January 1, 2021, the “Rule of 80” will determine retirement eligibility. According to the Rule of 80, a person is eligible for normal retirement if, after the age of 50, the sum of their age and years of service equals or exceeds 80 (e.g. 50 years of age and 30 years of service, 51 years of age and 29 years of service, etc.). To fund this change, employer contribution rates will be increased an additional 1.0% over two years. Because of the previously approved increases, the increases in the employer’s contributions to fund the “Rule of 80” benefit will start in 2029. See the table below for a summary of member and employer contribution rates over the next decade.

<b>Year</b>	<b>Total Contribution Rate</b>	<b>Member Contribution</b>	<b>Employer Contribution</b>
2020	19.0%	11.0%	8.0%
2021	20.0%	11.5%	8.5%
2022	21.0%	12.0%	9.0%
2023	21.5%	12.0%	9.5%
2024	22.0%	12.0%	10.0%
2025	22.5%	12.0%	10.5%
2026	23.0%	12.0%	11.0%
2027	23.5%	12.0%	11.5%
2028	24.0%	12.0%	12.0%
2029	24.5%	12.0%	12.5%
2030	25.0%	12.0%	13.0%

Further, the bill changes the nature of the current “separate retirement accounts” in the stabilization reserve account to defined contribution accounts; modifies the method by which Old Hire Pension Plans contributions are calculated to more precisely set contribution requirements as the plans’ liabilities decrease; and increases member contributions to the death and disability plan from 2.8% to 3.0%, which rate may be adjusted by a maximum of 0.2% annually.

**3. House Bill 20-1119: State Government Regulation of Perfluoroalkyl and Polyfluoroalkyl Substances**

**Effective:** June 1, 2021

**Applies To:** Fire Protection Districts and Fire Authorities

Perfluoroalkyl and polyfluoroalkyl (“**PFAS**”) substances are a group of man-made chemicals that have shown to be very persistent in the environment and the human body, and are harmful to human health. Fluorinated Class B firefighting foams contain PFAS substances. To better control PFAS substances, HB20-1119 directs the Solid and Hazardous Waste Commission (“**Commission**”) to regulate the use and storage of PFAS substances in Colorado. Beginning June 1, 2021, any facility or fire department that intentionally uses or stores PFAS substances must register with the Commission. To obtain a certificate of registration, a fire department must prove that it follows standards promulgated by the Commission for the capture and disposal of PFAS substances.

Moreover, in response to the training restrictions and harsh penalties for using any Class B firefighting foam which contains intentionally added PFAS substances after 2019, the bill provides a temporary exemption from such training restrictions, through January 1, 2023, for fire departments that have registered with the Commission.

**4. Senate Bill 20-205: Sick Leave for Employees**

**Effective:** July 15, 2020

**Applies To:** All Special Districts and Authorities

SB20-205, the Healthy Families and Workplaces Act (“*HFWA*”), fundamentally changes the employment landscape regarding paid sick leave. Effective July 15, 2020, all employers, regardless of size, must comply with the leave provisions of the federal Families First Coronavirus Relief Act (FFCRA) until its expiration on December 31, 2020. Effective January 1, 2021 for employers with 16 or more employees, and effective January 1, 2022 for employers with fewer than 16 employees, all employers in Colorado, including political subdivisions, must provide employees with paid sick leave (“*PSL*”), which accrues at one hour of PSL for every 30 hours worked, up to a maximum of 48 hours of PSL per year. Employers must also provide employees with additional PSL during a public health emergency so that during a public health emergency a full-time employee has up to 80 hours of PSL available (or a pro-rated amount for employees who regularly work less than 40 hours per week). (In other words, during times of a public health emergency, a full-time employee who has not used any of his/her accrued but unused PSL would be entitled to an additional 32 hours of PSL from the employer during the public health emergency). PSL is paid at the employee’s same hourly rate or salary, not including overtime, bonuses, or holiday pay. PSL is not paid out upon separation of employment.

Under the HFWA, an employee begins accruing PSL upon commencement of employment (or may receive an allotment of 48 hours upon hire), may use their PSL as it accrues, and may carry unused PSL forward to subsequent years (though employers are not required to allow an employee to use more than 48 hours of PSL in a year). Employees may use PSL for the following purposes:

- The employee has a mental or physical illness, injury, or health condition that prevents the employee from working;
- A family member for whom the employee needs to provide care has a mental or physical illness, injury, or health condition;
- The employee or a family member for whom the employee needs to provide care needs to obtain a medical diagnosis, care, or treatment of a mental or physical illness, injury, or health condition;
- The employee or a family member for whom the employee needs to provide care needs to obtain preventative medical care;
- The employee or the employee’s family member has been the victim of domestic abuse, sexual assault, or harassment and the employee must be absent from work to seek medical attention, obtain services from a victim services organization, obtain mental health or other counseling, seek relocation, or seek legal services; and
- A public official has ordered the closure of the employee’s place of business or the school or place of care of the employee’s child due to a public health emergency.

An employer with an existing paid leave policy may satisfy the HFWA and is not required to provide additional PSL if the employer: (1) makes available to its employees up to two weeks of paid leave for a public health emergency; (2) has a paid leave policy that provides at least one

hour of paid leave for every 30 hours worked for a maximum of 48 hours of paid leave per year; and (3) allows employees to use the paid leave for the purposes outlined above. The HFWA encourages employers to provide more generous leave than the minimum requirements outlined in the HFWA. The HFWA also makes clear that employers may not diminish their current leave policies, which may be more generous than the minimum PSL requirements, as a result of the HFWA.

The HFWA sets forth various technical requirements. First, employers must provide employees with written and poster notice regarding their PSL rights. The Colorado Department of Labor and Employment has published notices for employers to utilize, one that is effective immediately and one that is effective and must be posted on January 1, 2021. All Colorado employers should post such notices immediately, and then update those notices on January 1, 2021. Second, employers must maintain personnel records for a period of two years that documents the hours worked, amount of PSL accrued, and amount of PSL used. Finally, the HFWA prohibits retaliation against an employee for exercising their PSL rights.

The HFWA does not apply to employees covered by a collective bargaining agreement (“CBA”) if employees’ rights under the HFWA are expressly waived in the CBA and the CBA provides equivalent or more generous paid sick leave than under the HFWA.

Going forward, employers must take prompt action to review their existing paid leave policies and/or implement new PSL policies to ensure compliance with the HFWA.

Please contact us if your District would like help updating your employee handbook or paid leave policies.

**5. Senate Concurrent Resolution 20-001: Real Property Tax Assessment Rates and Senate Bill 20-223: Assessment Rate Moratorium & Conforming Changes**  
**Effective:** January 1, 2021  
**Applies To:** All Special Districts and Authorities

SCR20-001 places on the November 2020 statewide ballot a question to repeal the operative provisions of the 1982 Gallagher Amendment to the Colorado Constitution. As we’ve previously advised, the Gallagher Amendment establishes a mathematical formula for setting the statewide residential assessment rate (“RAR”). Over the past several years, the RAR has decreased from 7.96% to the current rate of 7.15%. Preliminary estimates from the Colorado Division of Property Taxation indicate the RAR may further decrease to 5.88% in 2021. To prevent further reduction of the RAR, the Senate Concurrent Resolution submits a ballot question to the State’s voters to repeal the language added to the Colorado Constitution by the Gallagher Amendment. If a majority of the voters approve the question, a companion bill, SB20-223, will impose an “indefinite” moratorium on changing the ratio of valuation for assessment of any class of property, meaning that until the Colorado Legislature chooses to do otherwise, the RAR will remain 7.15% and the assessed valuation for all other classes of property will remain 29%.

If you have any questions regarding the Gallagher Amendment, the Senate Concurrent Resolution, the companion bill, or how this may impact your District, please call our office.

**6. House Bill 20-1048: Race Trait Hairstyle Anti-discrimination**

**Effective:** September 14, 2020

**Applies To:** All Special Districts and Authorities

The “CROWN Act of 2020” (which stands for Creating a Respectful and Open World for Natural Hair), expands the scope of Colorado’s anti-discrimination statutes by defining “race” as including “hair texture, hair type, or a protective hairstyle that is commonly or historically associated with race.” “Protective hairstyle” includes “such hairstyles as braids, locs, twists, tight coils or curls, cornrows, Bantu knots, Afros, and headwraps.” As a result of this change, employers should update their personnel policies to comply with the CROWN Act and train supervisors on such issues.

**7. House Bill 20-1415: Whistleblower Protection Public Health Emergencies**

**Effective:** July 11, 2020

**Applies To:** All Special Districts and Authorities

The Public Health Emergency Whistleblower (“PHEW”) Law prohibits all employers, including public employers and subdivisions of the State, from discriminating, retaliating, or taking adverse action against any worker who:

- a. In good faith, raises any reasonable concern about workplace violations of government health or safety rules, or about an otherwise significant workplace threat to health or safety, related to a public health emergency to the employer, the employer's agent, other workers, a government agency, or the public if the employer controls the workplace conditions giving rise to the threat or violation;
- b. Opposes any practice the worker reasonably believes is unlawful under the PHEW or for making a charge, testifying, assisting, or participating in any manner in an investigation, proceeding, or hearing as to any matter the worker reasonably believes to be unlawful under the new law; or,
- c. Voluntarily wears at work the worker's own personal protective equipment, such as a mask, faceguard, or gloves, if the personal protective equipment:
  - i. provides a higher level of protection than the equipment provided by the employer;
  - ii. is recommended by a federal, state, or local public health agency with jurisdiction over the worker's workplace; and
  - iii. does not render the worker incapable of performing the worker's job or prevent a worker from fulfilling the duties of the worker's position.

The bill requires the employer to post notice of a worker's rights under PHEW in a conspicuous location on the employer's premises. The Colorado Division of Labor and Employment has already published notice and guidance regarding PHEW.

## **8. Other Laws**

This notice is intended as a general overview of those bills passed during the 2020 Colorado legislative session that are most likely to affect special districts and other public entities. However, the Colorado Legislature passed several additional bills that may impact your District or public entities generally, or that affect a particular industry in which your District may be interested. For your convenience, we have enclosed a final version of our 2020 Legislative Tracker, which provides details on each bill passed during the 2020 legislative session that we believe might affect your District.

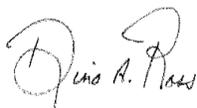
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You can begin the process of ensuring your District's compliance with each of the new laws as they become effective by first determining which specific laws apply to your District. You should then review your District's policies, procedures, and administrative practices to determine whether any changes may be required. You also should consider whether training is necessary to inform your District's personnel of the requirements of any of the new laws.

Please feel free to contact us if you would like more information regarding the bills addressed in this letter, or any other laws enacted as a result of the 2020 legislative session, or if you would like assistance in reviewing or revising the District's policies and practices for compliance.

Sincerely,

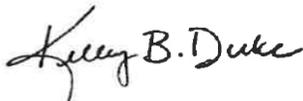
IRELAND STAPLETON PRYOR & PASCOE, PC



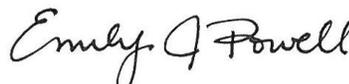
Dino A. Ross



Michelle B. Ferguson



Kelley B. Duke



Emily J. Powell



Josephine B. Reid

**2020 Colorado Legislative Tracker**  
Final status of proposed 2020 Bills

Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
<b>PASSED LEGISLATION</b>							
Fire Districts	<a href="#"><u>HB20-1017</u></a>	Substance Use Disorder Treatment in Criminal Justice System	Governor Signed (07/13/2020)	The bill allows a person to dispose of any controlled substance at a "safe station", which includes a fire station. Fire station personnel are required to use "current procedures and protocols" to dispose of the controlled substances. Medical personnel at the "safe station" are required to determine whether the person is in need of immediate medical attention or, if they do not, to provide them with information regarding the behavioral health crisis response system and, "if practicable", transport them to the best destination for treatment of a substance abuse disorder.	CSFC: Oppose  SDA: Oppose	L. Herod (D) C. Kennedy (D)	K. Donovan (D) K. Priola (R)
Fire Districts	<a href="#"><u>HB20-1036</u></a>	Align Emergency Medical Service Provider Statutes	Governor Signed (03/24/2020)	In 2019, SB19-242 authorized a certified EMS provider to be "licensed" if the provider has certain educational credentials. Conforming amendments in the bill add references to "licensed" EMS providers where certified EMS providers are referenced. Also in 2019, SB19-065 established a peer health assistance program for EMS providers. The bill amends this statute by adding references to "licensed" EMS providers and "licensees" to align with SB19-242. There is a \$2.55 fee charged on EMS provider certifications and licenses under SB19-242 and this bill to fund the peer health assistance program.	CSFC: Monitor  SDA: Monitor	J. Arndt (D) H. McKean (R)	R. Zenzinger (D) R. Woodward (R)
Fire Districts	<a href="#"><u>HB20-1042</u></a>	PFAS Polyfluoroalkyl Substances Manufacturer Notice Requirements	Governor Signed (03/24/2020)	HB 19-1279, enacted in 2019, requires manufacturers of class B firefighting foam that contains intentionally added PFAS substances to notify sellers of their products about the state's new PFAS regulations at least one year prior to the effective date of section 25-5-1303, which is impossible because the notice requirements did not exist prior to the bill's effective date on August 2, 2019. The bill addresses this error by modifying the effective date of the notice requirement to prior to August 2, 2020.	SDA: Monitor	H. McKean (R) D. Valdez (D)	D. Moreno (D) R. Tate (R)

**2020 Colorado Legislative Tracker**  
Final status of proposed 2020 Bills

Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
Fire Districts	<a href="#"><u>HB20-1044</u></a>	Modify Pension Plans Administered By FPPA Fire And Police Pension Association	Governor Signed (04/01/2020)	The bill modifies FPPA pension plans to: (1) increase the employer contribution to the SWDB by 4%, implemented at 0.5% per year for 8 years, to match employee contributions; (2) allow SWDB plan members to retire if they are at least 50 years old and have a combined age and years of service that is at least 80, instead of the current rule of 55 years old and 25 years of service; (3) increase the employer contribution by 1% of base salary, implemented at 0.5% per year for 2 years, to pay for the earlier retirement eligibility; (4) increase the maximum contribution rate to the death and disability plan from 2.8% of salary to 3% of salary, and authorizes FPPA to increase the contribution rate by up to 0.2% every year thereafter; (5) modify the method by which the contribution to Old Hire Pension Plans is calculated to more precisely set contribution requirements as the plans' liabilities decrease; (6) change the nature of the current "separate retirement accounts" in the stabilization reserve account to defined contribution accounts and requires the transfer of any separate retirement account to a defined contribution account; and (7) authorize member and employer contribution rates to be increased by FPPA in equal amounts upon a vote of members and employers.	CSFC: Support  SDA: Support	S. Bird (D) A. Garnett (D)	L. Garcia (D) J. Ginal (D)
All Districts/ Employment	<a href="#"><u>HB20-1048</u></a>	Race Trait Hairstyle Anti-discrimination Protect	Governor Signed (03/06/2020)	The bill specifies that, for purposes of anti-discrimination laws in public education, employment practices, housing, public accommodations, and advertising, protections against race discrimination includes traits historically associated with race, such as hair texture, hair type, and protective hairstyles.		L. Herod (D) J. Buckner (D)	R. Fields (D)

**2020 Colorado Legislative Tracker**  
Final status of proposed 2020 Bills

Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
Fire Districts	<a href="#"><u>HB20-1057</u></a>	Modify Wildfire Risk Mitigation Grant Program	Governor Signed (03/24/2020)	The bill modifies the grant program funded by the Forest Restoration & Wildfire Risk Mitigation Act by: (1) Reducing the amount of a mitigation project required to be self-financed by the grant recipient from 50% to 25% in certain areas with fewer economic resources; (2) permits grant funding for ongoing maintenance to reduce the threat of large, high-intensity wildfires; and (3) adds fire protection districts and nonprofits actively engaged in firefighting or fire management to the list of eligible grant recipients.	CSFC: Support  SDA: Monitor	T. Carver (R) J. McCluskie (D)	D. Coram (R) S. Fenberg (D)
Metro Districts	<a href="#"><u>HB20-1074</u></a>	Trash Collection By Special Districts	Governor Signed (03/20/2020)	The Special District Act allows a sanitation district, a water and sanitation district, or a metropolitan district with a population of 2,500 or less located in a county with a population of 25,000 or less to provide for trash collection. The bill amends the Act to remove the population restrictions, allowing a sanitation district, water and sanitation district, or metropolitan district to provide trash collection regardless of population.	SDA: Support	K. Ransom (R) B. Titone (D)	J. Smallwood (R)
Fire Districts	<a href="#"><u>HB20-1119</u></a>	State Government Regulation Of Perfluoroalkyl And Polyfluoroalkyl Substances	Governor Signed (06/29/2020)	The bill addresses the regulation of perfluoroalkyl and polyfluoroalkyl substances (PFAS). Section 1 addresses when PFAS may be used for firefighting foam testing in general and in certain aircraft hangars. Section 2 requires the solid and hazardous waste commission to create rules for registration for any facility, fire department, or lessee subject to federal rules and regulations that uses or stores PFAS in its operations and for standards for the capture and disposal of PFAS. Section 3 prohibits the use of class B firefighting foam that contains intentionally added PFAS in certain aircraft hangars beginning January 1, 2023.	CSFC: Monitor  SDA: Monitor	L. Landgraf (R) T. Exum Sr. (D)	P. Lee (D) D. Hisey (R)

**2020 Colorado Legislative Tracker**  
Final status of proposed 2020 Bills

Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
Fire Districts	<a href="#"><u>HB20-1145</u></a>	Move Over Or Slow Down For Official Vehicle	Sent to the Governor (04/10/2020)	The bill specifies the "safe speed" for a driver who is passing an emergency vehicle must slow down as follows: * To 25 mph if the speed limit is less than 45 mph * To 20 mph less than the posted speed if over 45 mph. The bill also establishes a public awareness campaign to inform citizens of the "safe speed" limit.	CSFC: Support  SDA: Monitor	H. McKean (R)	C. Holbert (R) L. Garcia (D)
Fire Districts	<a href="#"><u>HB20-1178</u></a>	Increase Speed Limit On Certain Rural Highways	Governor Signed (03/27/2020)	The bill requires the department of transportation to perform a study of state highways in rural areas every 5 years to identify portions of rural state highways where the speed limit can be raised to 70 miles per hour without endangering public safety.		R. Holtorf (R)	J. Sonnenberg (R)
Fire Districts	<a href="#"><u>HB20-1293</u></a>	Emergency Telephone Service Charges	Governor Signed (07/10/2020)	The bill allows the PUC to establish the cap for emergency telephone charges on an annual basis, instead of the cap being set by statute. The bill allows 911 service providers to assess overdue or unpaid remittances and imposes a time limitation to do so. 911 service providers may audit the collections of service suppliers and may impose interest and penalties on late remittances. The bill also establishes a new 911 surcharge. The amount of the surcharge is established each year by the commission based on the needs of 911 service providers and is distributed to them.	CSFC: Support  SDA: Support	J. McCluskie (D) R. Pelton (R)	D. Coram (R) J. Gonzales (D)
All Districts/ Employment	<a href="#"><u>HB20-1415</u></a>	Whistleblower Protection Public Health Emergencies	Governor Signed (07/11/2020)	The bill prohibits public employers from discriminating, retaliating, or taking adverse action against any worker who: <ul style="list-style-type: none"> <li>• Raises any concern about workplace health and safety practices or hazards related to a public health emergency to the employer, other workers, a government agency, or the public if the workplace health and safety practices fail to meet guidelines established by a federal, state, or local public health agency with jurisdiction over the workplace; or</li> <li>• Voluntarily wears at the worker's workplace the worker's own personal protective equipment, such as a mask, faceguard, or gloves.</li> </ul>	SDA: Monitor	L. Herod (D) T. Sullivan (D)	B. Pettersen (D) R. Rodriguez (D)

**2020 Colorado Legislative Tracker**  
Final status of proposed 2020 Bills

Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ Tax	<a href="#"><u>HB20-1421</u></a>	Delinquent Interest Payments Property Tax	Governor Signed (06/14/2020)	The bill allows, upon approval of the county treasurer, a BOCC or the city council of a city and county, to temporarily reduce, waive, or suspend delinquent interest payments for property tax payments. The bill also requires a BOCC or the city council to notify local taxing jurisdictions of the intent to reduce, waive, or suspend delinquent property tax interest payments. If a local taxing jurisdiction would be unable to meet its bond payment obligations after the proposed reduction, waiver, or suspension, the local taxing jurisdiction shall notify the BOCC or city council. Finally, the bill requires a treasurer to advance property tax payments to local taxing jurisdictions to assist in the payment of bonded indebtedness payments and monthly operation costs, if the local taxing jurisdiction submits a letter to the BOCC or the city council of the city and county.		D. Roberts (D) L. Saine (R)	K. Donovan (D) J. Sonnenberg (R)
Fire Districts	<a href="#"><u>SB20-026</u></a>	Workers' Compensation For Audible Psychological Trauma	Governor Signed (06/29/2020)	The bill states that, for the purpose of determining eligibility for workers' comp benefits, a psychologically traumatic event includes an event that is within a worker's usual experience when the worker is diagnosed with post-traumatic stress disorder by a licensed psychiatrist or psychologist after: <ul style="list-style-type: none"> <li>• The worker visually or audibly witnesses a death, or the immediate aftermath of a death, of one or more people as the result of a violent event; or</li> <li>• The worker repeatedly visually or audibly witnesses the serious bodily injury, or the immediate aftermath of the serious bodily injury, of one or more people as the result of the intentional act of another person or an accident.</li> </ul>	CSFC: Support  SDA: Monitor	J. Singer (D)	R. Fields (D) J. Cooke (R)
Fire Districts	<a href="#"><u>SB20-057</u></a>	Fire Prevention & Control Employee Benefits	Governor Signed (06/29/2020)	The bill adds the CDFPC to the definition of employer for the purpose of providing benefits to its firefighters under the CFH Trust. There is some industry concern regarding the impact that including CDFPC firefighters will have on CFH Trust funding, and whether the risks faced by wildland firefighters are substantially similar to the risks faced by structural firefighters.	CSFC: Support  SDA: Monitor	L. Cutter (D) M. Snyder (D)	P. Lee (D)

**2020 Colorado Legislative Tracker**  
Final status of proposed 2020 Bills

Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ General	<a href="#"><u>SB20-096</u></a>	Remote Notaries Protect Privacy	Governor Signed (06/29/2020)	The bill authorizes a notary public to perform a notarial act on behalf of an individual who is not in the notary's physical presence, but only with respect to an electronic document, and establishes rules for the notarization.		T. Carver (R) M. Duran (D)	R. Rodriguez (D) C. Holbert (R)
All Districts/ General	<a href="#"><u>SB20-139</u></a>	County Loans For Public Infrastructure Projects	Governor Signed (07/7/2020)	The bill authorizes the BOCC, in consultation with the county treasurer, to make loans to a governmental entity that is created by or located within the county provided that: <ul style="list-style-type: none"> <li>• The BOCC adopts underwriting standards requiring each proposed loan to be analyzed with respect to risks, market rates, and loan terms;</li> <li>• The source of a loan must be legally available money that is not otherwise encumbered or obligated, and the amount loaned must not cause the total outstanding principal balance of all such loans to exceed 8% of the amount of such money made available at the time the loan is made;</li> <li>• A loan must have a specified repayment term;</li> <li>• A loan recipient must pay the county interest at an initial rate that is equal to or greater than the rate of return earned on all county financial investments;</li> <li>• The loan recipient must use loan proceeds to fund public infrastructure projects within the county;</li> <li>• The BOCC must make the loan by entering into an IGA that establishes the loan terms and conditions;</li> <li>• Before entering into the IGA, the BOCC must approve the public infrastructure project at a public meeting; and</li> <li>• Before entering into the IGA, the BOCC or loan recipient must pursue private sector funding options.</li> </ul>		M. Gray (D)	M. Foote (D)

**2020 Colorado Legislative Tracker**  
Final status of proposed 2020 Bills

Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ Employment	<a href="#"><u>SB20-170</u></a>	Update Colorado Employment Security Act	Governor Signed (07/14/2020)	The bill amends the definition of "immediate family" under the unemployment insurance statutes to include the sibling of a worker: (i) who is under 18 years old and for whom the worker stands in loco parentis; or (ii) who is incapable of self-care due to a mental or physical disability or a long-term illness. The bill eliminates the requirement that a worker provide documentation of domestic violence in order to establish the worker's eligibility for benefits if the reason the worker left employment was due to the reasonable belief that the continued employment would jeopardize the safety of the worker or a member of their immediate family.	SDA: Monitor	D. Jackson (D) M. Duran (D)	J. Danielson (D)
All Districts/ Employment	<a href="#"><u>SB20-205</u></a>	Sick Leave For Employees	Governor Signed (07/14/2020)	The bill creates the "Healthy Families and Workplaces Act", which requires employers to provide paid sick leave to employees under various circumstances. Through December 31, 2020, employers are required to provide their employees paid sick leave to take for reasons related to the COVID-19 pandemic in the amounts and for the purposes specified in the federal "Emergency Paid Sick Leave Act" in the "Families First Coronavirus Response Act". Additionally, beginning January 1, 2021 for employers with 16 or more employees and beginning January 1, 2022 for employees with fewer than 16 employees, the bill requires all employers in Colorado to provide paid sick leave to their employees, accrued at one hour of paid sick leave for every 30 hours worked, up to a cap of 48 hours. The bill also requires employers to provide employees with an additional 2 weeks of paid sick leave at the commencement of a public health emergency.	SDA: Oppose	K. Becker (D) Y. Caraveo (D)	S. Fenberg (D) J. Bridges (D)

**2020 Colorado Legislative Tracker**  
Final status of proposed 2020 Bills

Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ Employment	<a href="#"><u>SB20-207</u></a>	Unemployment Insurance	Governor Signed (07/14/2020)	<p>When determining whether an individual qualifies for unemployment insurance, the bill directs the division of labor to consider whether the individual has separated their employment or has refused to accept new employment because:</p> <ul style="list-style-type: none"> <li>• The employer requires the individual to work in an environment that does not comply with: (a) CDC guidelines applicable to the workplace; (b) state and federal laws, rules, and regulations concerning disease mitigation and workplace safety; (c) an executive order issued by the governor requiring the employer to close the business or modify the operation of the business; or (d) any public health order issued by CDPHE or a local government;</li> <li>• The individual is the primary caretaker of a child enrolled in a school that is closed due to a public health emergency or of a family or household member who is quarantined due to an illness during a public health emergency; or</li> <li>• The employee is immunocompromised and more susceptible to illness during a public health emergency.</li> </ul>	SDA: Monitor	M. Gray (D) T. Sullivan (D)	C. Hansen (D) F. Winter (D)
Fire Districts	<a href="#"><u>SB20-218</u></a>	CDPHE Hazardous Substances Response	Sent to the Governor (06/29/2020)	The bill imposes a fee on manufacturers and transporters of fuel products, which fee will be used primarily to establish the PFAS/PFOS cash fund. The PFAS/PFOS cash fund will support a grant program for the sampling, assessment, and investigation of PFAS/PFOS chemicals in ground and surface water; to support water system infrastructure; and to provide emergency assistance to communities affected by PFAS/PFOS chemicals.	SDA: Monitor	J. Singer (D) H. McKean (R)	S. Fenberg (D) P. Lee (D)

**2020 Colorado Legislative Tracker**  
Final status of proposed 2020 Bills

Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ Tax	<a href="#"><u>SB20-223</u></a>	Assessment Rate Moratorium & Conforming Changes	Governor Signed (06/23/2020)	The bill only takes effect if the voters statewide approve the repeal of constitutional provisions related to the ratio of valuation for assessment for residential property and nonresidential property set forth in SCR20-001. The bill states that beginning with the property tax year that commences on January 1, 2020, there is a moratorium on changing the ratio of valuation for assessment for any class of property.	SDA: Monitor	D. Esgar (D) M. Soper (R)	C. Hansen (D) J. Tate (R)
All Districts/ Tax	<a href="#"><u>SCR20-001</u></a>	Real Property Tax Assessment Rates	Approved by 2/3 Vote in Senate and House (06/12/2020)	This Resolution submits to the registered electors of the state of Colorado an amendment to the Colorado constitution to repeal the Gallagher Amendment. The repeal would not address that portion of TABOR prohibiting the Residential Assessment Rate from ever being increased, and does not replace the Gallagher Amendment with any other provision limiting the further reduction of the Residential Assessment Rate by the legislature.	CSFC: Monitor  SDA: Monitor	D. Esgar (D) M. Soper (R)	J. Tate (R) C. Hansen (D)
<b>Introduced Legislation</b>							
<b>DEAD LEGISLATION</b>							
Fire Districts	<a href="#"><u>HB20-1004</u></a>	Assistance Landowner Wildfire Mitigation	House Committee on Appropriations Lay Over Unamended - Amendment(s) Failed (06/16/2020)	The bill establishes the wildfire mitigation resources and best practices grant program within DOLA. Grant recipients use grant money to conduct outreach among landowners to inform them of resources available for wildfire mitigation and best practices for wildfire mitigation. The grant program only awards grants to applicants conducting outreach to landowners in high wildfire hazard areas and prioritizes applications based on the potential impact of the applicant's proposed outreach. The bill also extends the increased wildfire mitigation income tax deduction that allows a landowner to claim 100%, rather than 50%, of the costs they incur in performing wildfire mitigation measures.	CSFC: Support  SDA: Monitor	L. Cutter (D) P. Will (R)	P. Lee (D)

**2020 Colorado Legislative Tracker**  
Final status of proposed 2020 Bills

Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ General	<a href="#"><u>HB20-1033</u></a>	Live And Let Live Act	House Committee on State, Veterans, & Military Affairs Postpone Indefinitely (02/13/2020)	The bill establishes broad protections for individuals who express sincerely held religious beliefs or moral convictions opposed to same-sex marriage, including state employees who express such religious beliefs or moral convictions on or off duty. For purposes of this bill, the term "state employee" is not defined; however, "state government" is defined to include political subdivisions of the state, including special districts.		S. Humphry (R)	
All Districts/ Elections	<a href="#"><u>HB20-1081</u></a>	Multilingual Ballot Access	Senate Committee on State, Veterans, & Military Affairs Postpone Indefinitely (05/27/2020)	The bill expands access to voting through the creation of a multi-lingual ballot translation hotline and in-person minority ballot language. At this time, the bill appears to apply only to November elections coordinated by the County, and not to special district regular or independent mail ballot elections.	SDA: Monitor	Y. Caraveo (D)	J. Gonzales (D)
All Districts/ Tax	<a href="#"><u>HB20-1083</u></a>	Nursing Home Definition For Residential Property Tax	House Committee on Transportation & Local Government Postpone Indefinitely (05/27/2020)	According to a memorandum issued by the state's property tax administrator, facilities that provide long-term (more than 30 days) nursing, rest, and assisted living services are classified as residential properties. However, facilities that provide short-term (less than 30 days) convalescent care and rehabilitation services are valued and classified according to the procedures for nonresidential property. The bill defines a "nursing home" to include a nursing home that provides convalescent care and rehabilitation services, and specifies that land on which a nursing home is situated and any improvements on the land are classified and assessed as residential property, regardless of a resident's length of stay.	SDA: Oppose	T. Kraft-Tharp (D) K. Van Winkle (R)	C. Holbert (R)
All Districts/ Employment	<a href="#"><u>HB20-1086</u></a>	Insurance Coverage Mental Health Wellness Exam	Senate Committee on Appropriations Postpone Indefinitely (06/10/2020)	The bill adds a requirement that as part of mandatory health insurance coverage of preventative health care, health plans cover an annual mental health wellness examination of up to 60 minutes, performed by a qualified mental health care provider.		D. M. Jenet (D) C. Larson (R)	R. Fields (D)

**2020 Colorado Legislative Tracker**  
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Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ Employment	<a href="#"><u>HB20-1089</u></a>	Employee Protection Lawful Off-duty Activities	House Committee on Business Affairs & Labor Postpone Indefinitely (02/19/2020)	The bill prohibits an employer from terminating an employee for the employee's lawful off-duty activities that are lawful under state law even if those activities are not lawful under federal law. This bill aims to overturn a prior ruling of the Colorado Supreme Court that employee activity related to smoking or ingesting marijuana off-duty are not protected under Colorado's current lawful off-duty activities law because marijuana-related activities are not "lawful" under federal law, regardless of state law.	CSFC: Oppose  SDA: Oppose	J. Melton (D)	
All Districts/ General	<a href="#"><u>HB20-1121</u></a>	Retaliation Against An Elected Official	House Comm. on Judiciary Postpone Indefinitely (01/30/2020)	The bill adds elected officials and their families to existing law protecting judges from retaliation, if an individual makes a credible threat or commits an act of harassment or harm against a person or property. The crime is a class 4 felony.	SDA: Monitor	K. Mullica (D) M. Soper (R)	
All Districts/ General	<a href="#"><u>HB20-1138</u></a>	Public Real Property Index	House Committee on Appropriations Lay Over Unamended - Amendment(s) Failed (06/16/2020)	The bill requires political subdivisions, among other governmental agencies, to submit to the office of the state architect a list of all usable real property owned by or under the control of the political subdivision. This list must include, if applicable: <ul style="list-style-type: none"> <li>• The property's address, size, and zoning;</li> <li>• Contact information for the political subdivision;</li> <li>• The plan, if one is available, for the use, development, or sale of the real property; and</li> <li>• A description that includes the condition of the real property and a measurement of total area of the real property that is vacant, unused, or underdeveloped.</li> </ul>	SDA: Neutral	J. Coleman (D) C. Larson (R)	J. Bridges (D) R. Gardner (R)
Fire Districts	<a href="#"><u>HB20-1142</u></a>	Hazard Mitigation Grant Program	House Committee on Finance Postpone Indefinitely (05/28/2020)	The bill creates the hazard mitigation enterprise, which collects a fee on insurance companies that offer certain insurance policies and uses the fee revenue to finance the hazard mitigation grant program, provide public education on the importance of insurance in buying down risk and for the continuity of business operations, and provide local governments technical information and support on natural hazard mitigation through land use and building codes. There is concern that the fee imposed on insurance companies will be passed through to property owners.	CSFC: Monitor	L. Cutter (D)	

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Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ Employment	<a href="#"><u>HB20-1154</u></a>	Workers' Compensation	House Committee on Appropriations Lay Over Unamended - Amendment(s) Failed (06/16/2020)	The bill makes numerous revisions to workers' compensation statutes. Many revisions appear to be technical; however, there are certain substantive changes regarding conservators/guarantors, offsets for employer-paid retirement benefits, and limiting the apportionment of benefits, among other matters. Districts should speak with their insurance provider regarding the effect of these changes on their administration and personnel.	CSFC: Monitor  SDA: Oppose	T. Kraft-Tharp (D) K. Van Winkle (R)	V. Marble (R) J. Bridges (D)
All Districts/ General	<a href="#"><u>HB20-1168</u></a>	Deadly Force Against Intruder at a Business	House Comm. on State, Veterans, & Military Affairs Postpone Indefinitely (02/18/2020)	The bill extends the right to use deadly physical force against an intruder under certain conditions to include owners, managers, and employees of a business.		S. Sandridge (R)	
All Districts/ Employment	<a href="#"><u>HB20-1169</u></a>	Prohibit Discrimination Labor Union Participation	House Committee on State, Veterans, & Military Affairs Postpone Indefinitely (02/25/2020)	The bill prohibits an employer from requiring union membership or payment of union dues as a condition of employment. The bill creates civil and criminal penalties for employer violations regarding union membership. The bill states that all-union agreements are unfair labor practices.		P. Neville (R) K. Ransom (R)	V. Marble (R) R. Gardner (R)
Fire Districts	<a href="#"><u>HB20-1171</u></a>	Remote Camera Wildfire Alert Pilot Program	House Committee on Appropriations Lay Over Unamended - Amendment(s) Failed (06/16/2020)	The bill requires the division of fire prevention and control to establish a remote camera technology pilot program with a system of remote pan-tilt-zoom cameras and associated tools to provide a live feed of information that can detect, locate, and confirm ignition in the wildland-urban interface.	CSFC: Oppose  SDA: Monitor	M. Catlin (R) B. McLachlan (D)	D. Coram (R)
All Districts/ Employment	<a href="#"><u>HB20-1193</u></a>	Income Tax Benefits for Family Leave	House Committee on Finance Postpone Indefinitely (05/28/2020)	The bill creates incentives for employers to offer paid medical and family leave, and for employees to save for leaves, by providing income tax credits for employers that provide 8-12 weeks of paid medical and family leave and creating tax benefited leave savings accounts.		L. Landgraf (R) K. Van Winkle (R)	

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Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ General	<a href="#"><u>HB20-1233</u></a>	Basic Life Functions in Public Spaces	House Committee on Transportation & Local Government Postpone Indefinitely (02/26/2020)	The bill prohibits the state and any political subdivision from restricting any person from: <ul style="list-style-type: none"> <li>• Conducting basic life functions in a public space unless the government entity can offer alternative adequate shelter to the person and the person denies the alternative adequate shelter; and</li> <li>• Occupying a motor vehicle, provided that the vehicle is legally parked on public property or parked on private property with the permission of the property owner.</li> </ul>	CSFC: Oppose  SDA: Oppose	J. Melton (D) A. Benavidez (D)	
Fire Districts	<a href="#"><u>HB20-1266</u></a>	Sale and Transport Of Fireworks Exporter License	Senate Committee on Transportation & Energy Postpone Indefinitely (05/26/2020)	The bill allows an exporter of fireworks to sell certain fireworks for transport in the purchaser's vehicle if the purchaser displays a valid driver's license and a valid wholesale or retail license number or resale license number regardless of the issuing state.		K. Mullica (D)	F. Winter (D)
All Districts/ General	<a href="#"><u>HB20-1282</u></a>	Radio Communications Policies of Governmental Entities	House Comm. on Transportation & Local Government Postpone Indefinitely (03/04/2020)	The bill requires each governmental entity, including special districts, that encrypts all of its radio communications to enact an encryption policy which must include access to unencrypted radio communications by members of the media and standards preventing the governmental entity from imposing unreasonable and burdensome limitations on access to radio communications. When enacting an encryption policy, a governmental entity must consider including in the policy access to unencrypted radio communications for the general public through alternative means, such as delayed online transmission. Prior to enacting an encryption policy, a governmental entity must seek input from members of the Colorado media and the general public.	SDA: Oppose	J. Melton (D) K. Van Winkle (R)	
Fire Districts	<a href="#"><u>HB20-1284</u></a>	Secure Transportation Behavioral Health Crisis	House Comm. on Approps. Lay Over Unamended - Amendment(s) Failed (06/16/2020)	The bill creates a regulatory and service system to provide secure transportation services, with different requirements than traditional ambulance services, for individuals experiencing a behavioral health crisis.		T. Kraft-Tharp (D) J. McCluskie (D)	J. Bridges (D) J. Smallwood (R)

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Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ General	<a href="#"><u>HB20-1287</u></a>	Colorado Rights Act	House Comm. on Judiciary Postpone Indefinitely (03/05/2020)	The bill allows a person who has a right, privilege, or immunity under the Colorado Constitution that is infringed upon to bring a civil action for the violation. The attorney general can also bring an action under the same circumstances. A plaintiff who prevails in the lawsuit is entitled to attorney fees, and a defendant is entitled to attorney fees for defending any frivolous claims. Qualified immunity and a defendant's good faith but erroneous belief in the lawfulness of the conduct are not defenses to the civil action. The civil action has a two-year statute of limitations. The bill requires a public entity to indemnify its public employees in a claim unless the employee is convicted of a crime. There is concern that some language could be read to override the Colorado Governmental Immunity Act.	CSFC: Oppose  SDA: Oppose	M. Soper (R)	V. Marble (R) P. Lee (D)
All Districts/ Contracts	<a href="#"><u>HB20-1294</u></a>	Replace Illegal Alien with Undocumented Immigrant	Senate Committee on State, Veterans, & Military Affairs Postpone Indefinitely (05/27/2020)	As amended: The bill replaces the term "illegal alien" with "unauthorized worker" as it relates to public contracts for services.	SDA: Support	S. Lontine (D)	J. Gonzales (D)
All Districts/ General	<a href="#"><u>HB20-1296</u></a>	Civil Action Statute of Limitations Sexual Assault	Senate Committee on State, Veterans, & Military Affairs Postpone Indefinitely (06/12/2020)	The bill defines sexual misconduct and removes the statute of limitations on bringing a civil claim based on sexual misconduct, including claims brought against a person or entity that is not the perpetrator of the sexual misconduct.	SDA: Monitor	D. M. Jenet (D) M. Soper (R)	D. Coram (R) J. Gonzales (D)

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Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ Open Meetings	<a href="#"><u>HB20-1308</u></a>	Nonsubstantive Emails and Open Meetings Law	House Second Reading Laid Over to 12/31/2020 - No Amendments (05/28/2020)	Under current provisions of the Open Meetings Law, if elected officials use email to discuss pending legislation or other public business among themselves, the email constitutes a public meeting. The bill specifies that email communication between elected officials that does <u>not</u> relate to the merits or substance of pending legislation or other public business is not a public meeting. Additionally, email regarding scheduling and availability as well as email that is sent by an elected official to forward information, respond to an inquiry from an individual who is not a member of the public body, or posing a question for later discussion by the public body does not constitute a public meeting.	SDA: Monitor	J. Arndt (D)	J. Ginal (D)
All Districts/ General	<a href="#"><u>HB20-1342</u></a>	Property Tax Valuation Appeals	House Committee on Business Affairs & Labor Postpone Indefinitely (05/27/2020)	The bill establishes authority for the board of assessment appeals to refer a matter to a hearing officer for an expedited hearing, upon the request of a taxpayer in certain circumstances. The bill also creates the property tax valuation protest deadline task force. The task force consists of 7 members: The property tax administrator and 6 members appointed by the governor. The task force meets over one year and is required to make recommendations to legislative committees to extend the taxpayer's deadline to protest a property tax valuation and to adjust other related deadlines. Finally, the bill requires an assessor to include an estimate of property taxes owed in a notice of valuation and allows the assessor to include a range of values. If in the consideration of a protest an assessor finds that he or she made a systematic error and the valuations of other similar properties are incorrect, the assessor must correct the error for the other similar properties.	SDA: Monitor	M. Gray (D) C. Larson (R)	

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Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ Employment	<a href="#"><u>HB20-1348</u></a>	Additional Liability Under Respondeat Superior	House Committee on Judiciary Postpone Indefinitely (05/26/2020)	A recent Colorado supreme court case held that in a civil action when an employer admits liability for the tortious actions of its employee, the plaintiff cannot assert additional claims against the employer arising out of the same incident. The bill allows a plaintiff to bring such claims against an employer. Please note that the effect of the Colorado Governmental Immunity Act on this bill is unclear and would require further review.		C. Kennedy (D)	J. Gonzales (D)
Fire Districts	<a href="#"><u>SB20-018</u></a>	Homeless Outreach Programs To Reduce Wildfire Risk	Senate Committee on Appropriations Postpone Indefinitely (06/13/2020)	The bill creates a working group to study best practices related to homeless outreach to reduce wildfire risk in the wildland-urban interface. The bill also establishes a grant program to conduct outreach among homeless individuals to reduce wildfire risk consistent with the findings of the working group. The grant program prioritizes applications that take a collaborative approach and are founded in local knowledge and expertise.	CSFC: Monitor  SDA: Monitor	J. McCluskie (D) M. Snyder (D)	S. Fenberg (D) D. Coram (R)
All Districts/ Tax	<a href="#"><u>SB20-049</u></a>	Senior Property Tax Exemption Medical Necessity	Senate Committee on State, Veterans, & Military Affairs Postpone Indefinitely (01/29/2020)	The bill specifies that for property tax years on or after January 1, 2021, a senior is deemed to be a 10-year owner-occupier of a primary residence that the senior has owned and occupied for less than 10 years and therefore qualifies for the senior property tax exemption for the residence if the senior was required to move residences due to medical necessity.	SDA: Monitor	T. Carver (R) S. Beckman (R)	B. Gardner (R)
Fire Districts	<a href="#"><u>SB20-056</u></a>	Surplus Military Vehicles Highway Use If Firefighting	House Second Reading Laid Over to 12/31/2020 - No Amendments (05/28/2020)	The bill states that a surplus military vehicle is not an off-highway vehicle if it is owned or leased by a municipality, county, or fire protection district for the purpose of assisting with firefighting efforts, including mitigating the risk of wildfires.	CSFC: Support  SDA: Support	P. Will (R) B. McLachlan (D)	L. Crowder (R)
All Districts/ General	<a href="#"><u>SB20-065</u></a>	Limit Mobile Electronic Devices While Driving	House Committee on Transportation & Local Government Postpone Indefinitely (05/27/2020)	The bill limits the use of a mobile electronic device while driving to adult drivers who use the mobile electronic device through a hands-free accessory. The bill includes an exception for first responders when acting within the scope of their duties.		D. Roberts (D)	C. Hansen (D)

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Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ Tax	<a href="#"><u>SB20-067</u></a>	Vehicle Specific Ownership Tax Actual Price	Senate Committee on Finance Postpone Indefinitely (02/04/2020)	Current law uses the manufacturer's suggested retail price (MSRP) of a vehicle to determine taxable value, which is used to determine the amount of the specific ownership tax. For class A and B vehicles that weigh 16,000 pounds or less, current law uses 75% of the MSRP; for class C and D vehicles, current law uses 85% of MSRP. The bill changes this taxable value from MSRP to the actual purchase price.	SDA: Oppose		L. Crowder (R)
All Districts/ Employment	<a href="#"><u>SB20-084</u></a>	Prohibit Requiring Employee Immunization	Senate Comm. on State, Veterans, & Military Affairs Postpone Indefinitely (02/10/2020)	The bill prohibits an employer from taking adverse action against an employee or an applicant for employment based on the employee's or applicant's immunization status.		L. Saine (R)	V. Marble (R)
Fire Districts	<a href="#"><u>SB20-098</u></a>	Disaster Response First Informer Broadcaster	Senate Committee on State, Veterans, & Military Affairs Postpone Indefinitely (02/05/2020)	The bill directs the governor and department of public safety to include in disaster preparedness plans the credentialing of first informer broadcasters, whose personnel and vehicles would be authorized to enter areas otherwise closed to the public for the purpose of repairing or maintaining antennas or other infrastructure needed to communicate vital information to the public.	CSFC: Monitor  SDA: Monitor	M. Snyder (D)	J. Cooke (R)
All Districts/ Tax	<a href="#"><u>SB20-109</u></a>	Short-term Rentals Property Tax	Senate Committee on Finance Postpone Indefinitely (02/11/2020)	The bill defines a "short-term rental unit" as a building or a portion of a building that is designed for use predominantly as a place of residency by a person, a family, or families, but that is leased or available to be leased for short-term stays during the property tax year and is occupied by the owner for less than 30 days in a year. The bill further excludes "short-term rental units" from the definition of residential improvements and, therefore, classifies it as nonresidential property.	SDA: Monitor		R. Gardner (R)

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Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
Fire Districts	<a href="#"><u>SB20-130</u></a>	Backcountry Search And Rescue In Colorado	House Committee on Rural Affairs & Agriculture Postpone Indefinitely (05/27/2020)	The bill requires the department of natural resources to conduct a study and develop recommendations on the issues related to backcountry search and rescue, including coordination among the local, state, and nonprofit organizations involved in backcountry search and rescue, the adequacy of resources and benefits available to volunteers who provide backcountry search and rescue services, the funding needs for equipment and reimbursement, and the needs for volunteer training and public education. The department must also, subject to available appropriations, conduct outreach and training related to the physical and psychological support needs of backcountry search and rescue volunteers.		J. McCluskie (D) J. Wilson (R)	K. Donovan (D) B. Rankin (R)
Fire Districts	<a href="#"><u>SB20-132</u></a>	Surplus Military Vehicle Farm And Emergency Vehicle	House Committee on Appropriations Lay Over Unamended - Amendment(s) Failed (06/16/2020)	The bill clarifies that a surplus military vehicle may be used as an implement of husbandry, which allows the vehicle to be used on the roads in the same manner as a tractor. The bill also authorizes a surplus military vehicle to be used as an emergency vehicle, which need not be registered as a motor vehicle.	SDA: Monitor	R. Holtorf (R)	J. Sonnenberg (R)
All Districts/ Tax	<a href="#"><u>SB20-148</u></a>	Property Tax Exemption Value Adjustments	Senate Committee on Finance Postpone Indefinitely (02/27/2020)	Under current law, 50% of the first \$200,000 of actual value of the owner-occupied primary residence of a qualifying senior or disabled veteran is exempt from property taxation. The bill increases the \$200,000 to \$435,000 to account for the increase in the average actual value of residential real property, with some exceptions for new construction. Thereafter, the bill annually increases or decreases the amount of actual value of which 50% is exempt by a percentage equal to the percentage change in the average actual value of residential real property, excluding new construction.	SDA: Monitor	L. Saine (R)	V. Marble (R)

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Category	Bill #	Bill Title	Last Action	Summary	Official Positions	House Sponsors	Senate Sponsors
All Districts/ Tax	<a href="#"><u>SB20-168</u></a>	Sustainable Severance & Property Tax Policies	Senate Committee on Appropriations Postpone Indefinitely (06/13/2020)	The bill modifies the community solar garden property tax exemption by extending the exemption for 5 more years and expanding the exemption to apply to a solar energy facility. For the period that the exemption is extended, the state will reimburse local governments for the lost property tax revenues that result from the newly expanded credit.	SDA: Monitor	A. Valdez (D)	C. Hansen (D) B. Pettersen (D)
All Districts/ Employment	<a href="#"><u>SB20-216</u></a>	Workers' Compensation For COVID-19	Senate Committee on Appropriations Postpone Indefinitely (06/10/2020)	The bill provides that, for purposes of the "Workers' Compensation Act of Colorado", if an essential worker who works outside of the home contracts COVID-19, the contraction is: <ul style="list-style-type: none"> <li>• Presumed to have arisen out of and in the course of employment; and</li> <li>• A compensable accident, injury, or occupational disease.</li> </ul> An essential worker is considered to have contracted COVID-19 if the worker tests positive for the virus that causes COVID-19, is diagnosed with COVID-19 by a licensed physician, or has COVID-19 listed as the cause of death on the worker's death certificate.	CSFC: Monitor  SDA: Monitor	K. Mullica (D)	R. Rodriguez (D)